

- Mediation

The purpose of mediation is to find a solution satisfactory to both the party who filed the infraction and the accused sorority, in accordance with the following documents:

- NPC Unanimous Agreements

- College Panhellenic bylaws

- College Panhellenic membership recruitment rules/guidelines

- College Panhellenic recruitment code of ethics

- College Panhellenic standing rules

- Judicial Board Hearing

- Sanctions

POLICY Financial Transparency (1963, 2017, 2018) [pg.52 NPC MOI]

The College Panhellenic will require chapters share detailed financial information (member dues, chapter fees and assessments, etc.) with potential new members during a specified round of recruitment.

POLICY - Intentional Single Preference (1989) [pg.53 NPC MOI]

POLICY - Invitations for Membership (2005) [pg.53 NPC MOI]

NPC reaffirms that a sorority should be willing to issue an invitation to membership to any woman who is invited and attends its preference event. NPC reaffirms that the name of every woman whom a sorority invites to attend and who attends that

Statement of Values-Based Recruitment

The purpose of values-based recruitment is to focus on meaningful conversations with potential new members and recruiting/pledging women who will have a positive impact on chapters and the Panhellenic community. NPC has a policy on values-based recruitment and encourages Panhellenics to incorporate this concept into all recruitment styles. Nonessential

Description of Rounds

Union University Panhellenic will participate in a three round primary membership recruitment process and that will be

During primary recruitment, potential new members must abide by all rules enacted by the Panhellenic Council. Failure to do so may result in PNMs being removed from recruitment and not allowed to pledge until the next primary recruitment period.

The Panhellenic Council encourages Positive Panhellenic Contact between potential new members and members. All members should refrain from speaking about their individual sorority with potential new members **except during recruitment parties, unless specifically asked**. This rule depends upon the integrity of all recruitment participants.

Positive Panhellenic Contact is defined as a passing greeting, giving directions, or classroom activities. Positive Panhellenic Contact does not mean creating an unfair advantage for a particular NPC member organization. It does mean being friendly and responding to questions potential new members may ask of Panhellenic members. It does mean promoting sorority membership in general, not a particular organization

- Exception: Realizing that LIFE Group leaders, Welcome Week leaders, Resident Advisors, and other students in official leadership positions play an integral role in the acclimation of new students to college life at Union:
- Prior to AND during Primary Recruitment, LIFE Group leaders are allowed to meet with their group off

on-one.

- During Primary Recruitment, LIFE Group leaders, Welcome Week leaders, and Resident Advisors cannot initiate contact with Potential new members individually. However, they can talk with PNMs if the PNM initiates the contact and as long as it does not concern

During primary recruitment parties, members may not make any negative reference to another sorority. If this occurs, it should be reported by the PNM to the Rho Gamma upon completion of the party.

There must be no communication pertaining to primary recruitment unless it is Panhellenic in nature, verbal or written, between advisors and alumnae and registered potential new members during primary recruitment.

Members are not allowed to ask a potential new member which sorority she prefers during primary recruitment. Rho Gammas will encourage potential new members to express their preference during recruitment.

A potential new member may not keep any recruitment paraphernalia, except for her Panhellenic nametag. This includes flowers, napkins, food items or other favors.

If a potential new member declines an invitation to any party she has been invited to during primary recruitment, she will forfeit her eligibility to continue in the recruitment process. No potential new member may yell in any spirit circle during recruitment.

Bid cards will be signed at or about 9:00 p.m. on Friday, September 1, Potential new members will report directly to Bowld Commons immediately following her last preference party. Bids will be extended by 10:30am Saturday, September 2, in the Bowld Commons.

If a potential new member must miss a recruitment party or round for any reason, she must submit a Party Excuse through the Panhellenic Advisor 24 hours before the missed party/round.