
Faculty

Renee Dauer(2010) Campus Director and Chair, Adult and Professional Studies—Hendersonville, and Assistant Professor of Organizational Leadership. B.S., Ohio University; M.A., Western Kentucky University; Ed.D., Union University.

Yvonne R. Brinsor(2017). Chair, Adult and Professional Studies—Germantown and Associate Professor of Organizational Leadership. B.A., University of South Florida, M.B.A., Upper Iowa University, Ed.D., Walden University.

Debra Tolladay(2017). Program Director and Assistant Professor, School of Adult and Professional Studies—Hendersonville. B.S., University of Illinois; M.B.A., University of St. Francis.

Beth Madison(2007). Assistant Professor of Science. B.S., University of Tennessee; M.S., University

Degrees Offered

Associate of Science in Professional Studies

Bachelor of Science in Organizational
Leadership

Curriculum

The School serves undergraduate non-traditional adult students in degree-completion programs, undergraduate and graduate certificate programs, and continuing education initiatives at the University. It focuses, as well, on community extended learning efforts.

- II. Choose one of the following:
- A. Christian Leadership - 28 hours
1. APS 201, CSC 100, CHR 333, PSY 213, APS 215, APS 230, CHR 113, CHR 338
 2. Choose two: CHR 243, ICS 110, APS 270, CHR 305, CHR 367, SW 200
- B. Organizational Leadership - 28 hours
1. APS 201, CSC 100, SOC 211, PSY 213, APS 215, APS 230, HIS 101 or HIS 102, General Studies Core or Humanities elective (as defined in the Adult Studies core) - 3 hours
 2. Choose two*: PSY 219, ISC 110, APS 250, APS 270, CHR 113, SW 200
- *Students planning to pursue the Bachelor of Science in Nursing must choose PSY 219.
- C. Human Services Accelerated BSN -
1. General Core Requirements: ENG 111, 112, 201, 202; BIO 221, 222; MAT 114, HIS 101; CHR 111, 112 - 32 hours
 2. Human Services/Accelerated BSN Requirements: APS 201, 230; BIO 201; CSC 100; PSY 213, 219; SOC 211; ICS 110; Foreign Language (3 hours); Humanities Elective (3 hours); 6 hours from BSOL 325, 341, 356, 432 - 35 hours
- D. Human Services - Traditional BSN
1. General Core Requirements: ENG 111, 112, 201, 202; BIO 221, 22; MAT 114; HIS 101; CHR 111, 112 - 32 hours
 2. Human Services/Traditional BSN Requirements: APS 201, 230; ART 210, BIO 201, 300; CHE 105; CSC 100; HIS 102; PSY 213, 219; SOC 211- 33 hours

7. Manufacturing and Industry Management: BSOL 355, 415, 425, 430, 433, 438, 460—21 hours
- V. Electives to meet 128 minimum hours
- VI. Minor: No minor is required but may be met according to requirements stated by the department awarding the minor.

Credit by Testing

CLEP and DANTES credit by testing may be applicable to the student's program as detailed in the Advanced Placement section of the catalogue. CLEP and DANTES attempts can be made no later than eight weeks prior to graduation. This deadline also applies to exams taken at other institutions that are to be applied toward graduation from Union. Registration for testing is limited; therefore, students are encouraged to make plans and register for testing as early in their program of study as possible.

Financial Information

ASPS Tuition \$295/hour
 BSOL Tuition 435/hour
 General Student Fee. 22/hour

Course Offerings in the Associate Degree (ASPS)

To satisfy the requirements for the Associate of Science Degree in Professional Studies, a grade of "C" or above must be obtained in the student's respective 28-hour concentration in order to graduate.

The ASPS is a multidisciplinary degree, which includes 32 hours from the University's General Core. The remaining 28 hours are comprised to courses across several disciplines. Course descriptions may be found under the specific academic units offering those courses. Specific ASPS courses offered through the School of Adult and Professional Studies include:

Bachelor of Science in Organizational Leadership

- III. General Core Requirements
- A. General Core and transfer policies specific to Adult Studies Programs are detailed in the "Adult Studies" section of the
- B. Must include MAT 107 or higher
- IV. BSOL Major Requirements—40 hours
- A. BSOL Core: BSOL 400, 401, 402, 418, 435, 448, and 451—19 hours
- B. Concentration, select one:
1. Organizational Management: BSOL 355, 410, 415, 421, 425, 432, 455—21 hours
 2. Health Management: BSOL 323, 325, 341, 356, 421, 432, 456—21 hours
 3. Church Leadership: BSOL 336, 415, 420, 428, 432, 443, 457—21 hours
 4. Project and Logistics Management: BSOL 330, 415, 425, 430, 433, 438, 458—21 hours
 5. Criminal Justice Administration: BSOL 312, 351, 375, 415, 425, 440, and 459—21 hours
 6. Information Technology: BSOL 405, 410, 411, 412, 415, 455, 470—21 hours

100. ASPS Orientation (0), F, S, Su
 Orientation to the ASPS Degree is a self-paced class designed to introduce the student to the activities and experiences of undergraduate study in the School of Adult and Professional Studies at Union University.
201. Learning Strategies for College Success (1)
 This course is designed to empower students to reach their

215. Learning from Great Leaders (3)

What makes a great leader? What is your own leadership potential and how can you increase it? Great leaders possess several key leadership skills. In this course, students will discover insights from recognized historical leaders, examine key leadership theories, styles and qualities, and increase their leadership awareness and potential.

230. Personal Budgeting and Planning (3)

The goal of Personal Budgeting and Financial Planning is to explore the major concepts of financial planning and give the student a framework and basic tools to help reach their personal life financial objectives. This course will expose the student to a number of personal financial topics which can lead the student to more in-depth exploration and financial planning.

250. Teams and Virtual Teams (3)

400. BSOL Orientation (0)

This is a brief, non-credit course which helps students understand and access Union-related technologies and tools, including email, portal, Moodlerooms, the online Library, and the Student Helpdesk; and provides students with guidelines and policies related to attendance and participation, grading

435. Human Resource Management (3)

The development of policies and techniques necessary to ensure effective management within complex organizations. Civil Service regulations, unions in the public and private sectors, and organizational training and development will be examined.

438. Environmental Management (3)

Rules and regulations as they apply to the workplace, among them Resource Conservation and Recovery Act, Clear Air Act, Clean Water Act, Safe Drinking Water Act, Comprehensive Environmental Response, Compensation and Liability Act, Emergency Planning and Right to Know Act. Requirements for compliance will be discussed.

440. Criminal Investigation (3)

Analysis of methods of investigation of felony crimes. Techniques of crime scene analysis, interrogation and other