ADMINISTRATION

() Date of Employment

President Samuel W. "Dub" Oliver Ben Phillips (2010) Associate Dean of Education, Chair, Department of Educational Leadership, and Professor of Educational Leadership. B.S., Freed-Hardeman University; M.S. and Ed.D., University of Memphis.

Mary Anne Poe (1996) Associate Dean and Professor of Social Work, B.S.W. Director and Director for the Center for Just and Caring Communities. B.A., Vanderbilt University; M.S.S.W., University of Louisville; M.Div., Southern Baptist Theological Seminary; A.C.S.W.

Mark Stephens (2007) Assistant Dean, Experiential Education and Professor of Pharmacy. B.S. and Pharm.D., University of Tennessee College of Pharmacy.

Vice Presidents

Beverly Absher (2004) Associate Vice President for Auxiliary Operations, Office of the Provost; Associate Professor of Educational Leadership and Department Chair of Continuing Studies. B.S. and M.B.A., University of North Alabama; Ed.D., Union University.

James R. Avery, Jr.(2010) Associate Vice President for Information Technology. B.S. and M.B.A., University of Memphis.

Todd Brady(1996-2007, 2011) Vice President for University Ministries and Assistant Professor of Ministry. B.S., Union University; M.Div., Southwestern Baptist Theological Seminary; D.Min., Southern Baptist Theological Seminary.

Gary L. Carter (1991) Senior Vice President for Business Services. B.S., Union University; C.P.A., State of Tennessee.

Jimmy H. Davis (1978) Vice President for Institutional Research and Hammons University Professor of Chemistry. B.S., Union University; Ph.D., University of Illinois; Additional study, University of Florida, Oak Ridge Associated University, Argonne National Laboratory; Harvard University, and Oxford University, England.

Catherine Kwasigroh

Cynthia Powers (2008) Chair, M.S.N.—Nurse Education/ Nurse Administration/Executive Leadership Tracks and Professor of Nursing. A.S.N., University of Memphis; B.S., University of St. Francis; M.E., and M.S.N., University of St. Joseph; D.N.P., Union University.

Tom Proctor (1996) Professor of Accounting, Coordinator of Accounting, and Director of Accreditation. B.S., University of Tennessee at Martin; M.B.A., M.S., and Ph.D., University of Memphis; CMA; Additional Study, Marquarie University.

Terri Richmond (2007) Coordinator of Graduate Studies in Education, Germantown.

Sherry Russell (2008) Coordinator, Ed.S. and Ed.D. Programs and Assistant Registrar—Hendersonville Campus. B.S., Trevecca Nazarene College; M.S., University of Tennessee, Knoxville.

Phillip Ryan (1997) Acting Director, Center for Intercultural Engagement, Professor of Language, and Coordinator of ESL Programing. B.A., Union University; M.A., University of Memphis; Ph.D., Indiana University of Pennsylvania.

Janie Steinbach(2012). Coordinator of Experiential Education and Pharmacy Practice. B.B.A., University of Memphis.

Joanna Tacker(2010) Coordinator, Graduate Programs in Nursing—Germantown Campus (other than Anesthesia).

Jodi Leke Taylor (2009) Chair, Pharmacy Practice and Associate Professor of Pharmacy. B.S., Middle Tennessee State University; Pharm.D., University of Tennessee.

Blake Watkins

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Mark Bolyard (2006) Professor of Biology, Department Chair, David Dennis (1994) Professor of Music. B.A., Western and Director of Graduate Certi cate in Pre-Professional Carolina University; M.C.M. and D.M.A., Southern Baptist Biology Program. B.A., Hanover College; Ph.D., University Theological Seminary. of North Carolina.

B.S., Indiana Wesleyan University; M.A., Wayne State University of North Texas; Ph.D., Louisiana State University. University; Ed.D., Union University.

David Burke (1986) Professor of Theatre and Director of the Clemson University; M.Div., Gordon-Conwell Theological Theatre. B.S.A., Houston Baptist College; M.F.A., University of Houston.

Theological Seminary; D.Phil., University of Oxford.

B.A., Union University; M.A., University of Mississippi; M.S., University of Tennessee.

Pharm.D., University of Tennessee.

Stephen Carls(1983) University Professor of History and Department Chair. B.A., Wheaton College; M.A. and Ph.D., University of Minnesota.

Janna Chance(2007) Assistant Professor of English. B.A., Texas A&M University; M.A. and Ph.D., Rice University.

Kevin Chen (2010) Associate Professor of Biblical Studies. B.S., University of California, Berkley; M.S., Stanford University; M.Div., Western Seminary; Ph.D., Golden Gate Baptist Theological Seminary.

Melinda Clarke (2000) Professor of Education. B.A., Lambuth University; M.Ed. and Ed.D., Vanderbilt University.

Jason Crawford(2011) Assistant Professor of English. B.A., Louisiana State University; A.M. and Ph.D., Harvard University.

Carla Cushman(2014). Associate Professor of Education. B.S., Francis Marion University; M.Ed., University of South Carolina, Columbia; Ed.S. and Ed.D., Union University.

Alfred Custer (2013). Assistant Professor of Pharmacy. Pharm.D., University of South Carolina.

Connie Cupples(2005) Professor of Nursing. B.S.N. and M.S., University of Memphis; M.S.N., Union University; Ph.D., University of Tennessee Health Science Center.

Phil Davignon (2014). Assistant Professor of Sociology. B.A., Hillsdale College, M.A. and Ph.D., Baylor University.

Allison Davis (2012). Assistant Professor of Nursing. B.S.N., Middle Tennessee State University; M.S.N., Union University; D.N.P., Vanderbilt University.

Bryan Dawson(1998) Professor of Mathematics. B.S. and University. M.S., Pittsburg State University; Ph.D., University of North Texas.

Web Drake (2008) Associate Professor of Communication Matt Brunet (2004) Associate Professor of Sport Management. Arts and Department Chair. B.A., Mississippi College; M.A.,

> Mark Dubis (2002) Professor of Biblical Studies. B.S., Seminary: Th.M., Calvin Theological Seminary: Ph.D., Union Theological Seminary-Virginia.

Randall Bush(1991) Professor of Philosophy. B.A., Howard Deidra Easley(2012) Assistant Professor of Pharmacy Payne University; M.Div., and Ph.D., Southwestern Baptist Practice. B.S., University of North Alabama; Pharm. D., University of Tennessee.

Jeannie Byrd (1995) Associate Professor of Library Services. Nancy M. Easley (1998) Associate Professor of Education. B.A., Trinity University; M.Ed., Texas A & M University; Ed.D., University of Memphis.

Jennifer Smith Byrd(2011). Assistant Professor of Pharmacy. Teri Evans (2016). Associate Professor of Education. B.S. and M.S., University of Alabama; Ed.S. and Ed.D., Union University.

> Melinda Eckley Posey(2009) Assistant Professor of Art, B.A., Union University; M.F.A., Memphis College of Art.

Stephanie Edge 1996) Associate Professor of Computer Science. A.S., Middle Georgia College; B.S., West Georgia College: M.S., Georgia State University: M.Div., Southern Baptist Theological Seminary; THM and Ph.D., New Orleans Baptist Theological Seminary.

Sean Evans(2000) Professor of Political Science and Department Chair. B.A., David Lipscomb University; M.A., University of Alabama; Ph.D., University of Colorado.

Sharon Edwards Evan(2007) Professor of Nursing. B.S.N., Oral Roberts University; M.S.N. and Ph.D., St. Louis University; PMC Peds, Union University.

Brian Foster(2012) Assistant Professor of Nursing. A.D.N., Excelsior College, BSN, Middle Tennessee State University; MSN, DNP, Union University.

Julie Glosson(1995) Professor of Spanish. B.A., Union University; M.A. and Ed.D., University of Memphis.

Bradley Green (1998) Associate Professor of Christian Thought and Tradition. B.A., Northeast Louisiana University; M.Div., Southern Baptist Theological Seminary; Th.M., Southwestern Baptist Theological Seminary; Ph.D., Baylor University.

Jennifer Gruenke (2009) Professor of Biology. B.S., Bryan College; Ph.D., University of Virginia.

Ildefonso Guilaran (2008) Professor of Physics. B.S., Western Kentucky University; M.S. and Ph.D., Florida State George Guthrie (1990) Benjamin W. Perry Professor of Bible, Director of the Center for Biblical Studies. B.A., Union University; Th.M., Trinity Evangelical Divinity Andy Madison (2002) Professor of Biology. B.S., University of Tennessee; M.S., University of Kentucky; Ph.D., Kansas State University.

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James Mahar(2010) Associate Professor of Biology. B.A., Vanderbilt University; M.S., and Ph.D., University of Memphis.

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Kevin Westbrook (2008) Professor of Marketing. B.S., M.B.A., and Ph.D., University of Memphis.

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