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(2007). Assistant Professor of Organizational Leadership and Program Director, Continuing Studies–Germantown. B.A., Cornerstone University; M.Div., Grand Rapids Theological Seminary; Ph. D. and CAGS, Regent University.

(2007). Assistant Professor of Science. B.S., University of Tennessee; M.S., University of Kentucky; Ph.D., Kansas State University.

(1987). Professor of Education, Assistant Registrar and Director of Academic Services for the Department of Continuing Studies. B.S., Lambuth University; M.Ed and Ed.D., University of Memphis.





Budgeting for churches: process, challenges, tax implications, and ramifications will be discussed.

An integrated analysis of the role of marketing within an organization. An examination will be made of the factors affecting consumer behavior, the development of marketing strategies, and the cognition of marketing variables.

A study of representative ethical theories as they relate to various contemporary problems in management. Special consideration will be given to the application of Christian ethical principles to values clarification and decision-making in the business world.

Integrated analysis of the role of marketing within a church and an examination of factors affecting members, the development of marketing strategies, and the understanding of marketing variables to enable church growth and evangelism.

Fundamental principles of project management including customers, planning, scheduling, cost estimation, human-resources, communications systems, risk management and change management. Current challenges, strategies and innovations of project management will be identified and discussed.

A study of organizational theory and application. The managerial functions of planning, controlling, staffing, directing and motivating are explored in the contexts of both individual and group behavior.

Teaches method improvement, work measurement and work design as they are applied to manufacturing and service industries to increase productivity and improve worker health and safety. Topics will include Pareto analysis, fish diagram, Gantt chart, process chart, worker machine relationship, lean manufacturing, plant layout, motion analysis, NIOSH, OSHA, and time study.

The development of policies and techniques necessary to ensure effective management within complex organizations. Civil Service regulations, unions in the public and private sectors, and organizational training and development will be examined.



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(2008). Associate Dean of Social Work, Associ-