

8YdUfha Ybh'cZ'GcWJU' Kcf_

7c`Y[Y'cZ'9X i WUh]cb'UbX' < i a Ub'Gh i X]Yg

! GC7-5@ KCF?

j Yglm'A "G'G'K "zI b]j YglmicZHbbYggYY'

A]gg]cb'GhUy a Ybh

GeVU'K cf_ 'lg'Uci h\Yd]b['dYed'YW] XfYbZ'Za]'YgZ'c'Xf'Uxi 'lgZ'UbX'k \c'Y'Wa a i b]h]Yg'"H'Ygc'VU'k cf_ dfc[fUa 'dfYdUFYg'gi XYblgZ'f'Yb]fm'Yj Y' d'fcZ'gg]cbU' d'cg]h]cbg]b'UX]j Y'f]g]h'c'Z'di V]W]bX'df]j U'h'g'Y]h]b[gZ]bW'X]]b['W]X'U'X]j c'W]m]UbX'k YZ'f'Y'Z'W] X'f'Y'b'U'X'nci h' 'Wi'bgY]b[z'g'W'cc' 'gc'VU'k cf_ za YX]W' 'gc'VU'k cf_ zWi fW' gc'VU'k cf_ za]gg]cbgZ'Z'g]f' W'f'Y'U'b'X'U'c'd]h]cbgZ[Y]f]U]f]W'gc'VU'k cf_ z'UbX'a Yb]U' \YU'h' "H'Y'd'fc[fUa 'dfYdUFYg' gi XYblg]c' Ya d'ck Y'f'd'Yed' Y'z'd'U]f]W'U'f' n]h'cgY'k \c'U'f'Y'j i 'b'Y'f'U'Y'z'c' U'W]Y]j Y'U'V'Y]h]f' I'U'h' k]h' h'Y'f'k cf'X'U'b'X'c' \Y'd' h'Y'k cf'X'c' 'Y'a cf'Y'f'Y'g'd'cbg]j Y'c' h'Y'b'Y'X'g'c'Z'd'Y'ed'Y' "H'Y'd'fc[fUa 'Ya d'U]g]n]Y'g'h'Y]a d'c]f]U'b'W'c'Z'U']V'f'U' U]f]g'Z'e] bX]h]cb'UbX'c'Z7' f]g]h]Ub'UbX'gc'VU'k cf_ j Ui Y'g'h'U'd'f'ca c]h'Y'gc'VU'Ub'X'Y'W'b'ca]W' g]h'W'

H'Y'a U'c'f'U'g'c' Ya d'U]g]n]Y'g'd'f'Y'd'U]f]cb'Z'f[f'U'Xi U'h]g]i X'n; f'U'Xi U'h]g]Z'ca h'Y'6'G'K 'd'fc[fUa 'f'Y'Y']]V'Y'c' U'd' 'm]i Z'f'U'X]j Ub'W'X'g]Ub'X]b[]b[f'U'Xi U'h]d'fc[fUa g'Y'U'X]b['h'c'U'a U]g]h]f]g]b'gc'VU'k cf_ X]f'Y'Z'a G'K "

7 iff]Wi`i a

5' ghi XYbhia U'c]f]b[]b'G'c'V'U'K cf_ 'k]'f'Y'W]j Y'h'Y'6'U'W'Y'c'f'c'Z'G'c'V'U'K cf_ 'X]f'Y'Y' "H'Y'g]i XYbhia i gh]U'Y'h'Y ; Yb]Y'U'7'c'f'Y'f'Y'e]]f'Ya Y'bl'g'U'b'X'6'G'K "g'd]W]U'W'Y'e]]f'Ya Y'bl'g'U'g'c]i h]b]Y'X'V'Y'c'k .

6'G'K "G'd]W]U'W'c'f'Y'f'f' %\ci fgL' GC7' &@%@Ub]i U]Y'f] \ci fgZ'@Ub]i U]Y'c'f'7i 'h]i f'Y'f] \ci fgZ'g'Y' =7'G'A U'c'f]z' %)+ \ci fg'c'Z'U'X]j]g'c]f]U'd'f'c]j Y'X'Y'W]m]j Y'g'Z'ca U'h'Y'U]g]h'&X]g]M'd]b]Y'g'c]i]g]X]Y'G'c'V'U'K cf_ " : cf' h'Y'g]i XYbh]g'Y']b[h'Y' 6'G'K "U'g'U'&'X'V'U'W'Y'c'f'g'Z'h'Y'Z'c'ck]b[U'f'Y'W'b]g]X'f'Y'X'd'f'Y'f'Y'e]]g]h]g]Z'ca h'Y'W'f'Y' DGM&% Z'G'c'7' &@%@Ub]i U]Y' f] \ci fgL'Ub'X'@Ub]i U]Y'c'f'7i 'h]i f'Y'f] \ci fgL'

'=" G'c'V'U'K cf_ 'A U'c'f])% \ci fg 5''G'K '8'S'Z' S'S' S'Z' %S'Z' ') I' Xc' b'c]h'f'Y'e]]f'Y'U'X'a]gg]cb' h'c' h'Y'd'fc[fUa 6''G'K " S') Z' %Z' (S'S'Z' (S'Z' (S'Z' (S'Z' (S'Z' (- S 7''G'K '9'Y'W]m]j Y'f' * \ci fg

=" @]W'b]g] f'Y'U'g'U'G'W'cc' `G'c'V'U'K cf_ Y'f' 5''7'ca d'Y'h'Y'a U'c'f]Ub'X'W'f'Y'f'Y'e]]f'Ya Y'bl'g'U'g'X]Y]U'Y'X'U'c]j Y 6''7'ca d'Y'h'Y'< i a Ub'G'h i X]Y'g'A]b'c'f'za c]X]U'Y'Z'c'f'G'K "]W'b]g] f'Y %' 98I %S' /DGM&% z' % /GC7' &@%@G'9'&S' I' % \ci fg &'G'K " (S'f' ' \ci fg ' "' 9'Y'W]m]j Y]b]98I z'G'9'Z'DGM'G'c'7'c'f'G'K I' % \ci f'a]b]a i a 7''5'X'a]gg]cb' h'c'G'K 'D'fc[fUa 'Ub'X'W'a d'Y'h]cb'c'Z'f'Y'e]]f'Ya Y'bl'g'U'g'd]W]U'Y'X'V'm]h'Y'H'bb]Y'gg'Y'Y'8'Y'd'U]f]a Y'bh]c'Z' 9'X]i W]h]cb'G'K '(- S'k]'H]U'Y'd'U'W]b'U'g'W'cc' `g]h]h]b["

=" H'bb]Y'gg'Y'Y'd]i V]W' \]X'K'Y'Z'f'Y'7'Y]h]U'W]h]cb' 5''7'ca d'Y'h'Y'a U'c'f]Ub'X'W'f'Y'f'Y'e]]f'Ya Y'bl'g'U'g'X]Y]U'Y'X'U'c]j Y 6''7'ca d'Y'h'Y'G'K ' ' , 'Ub'X' (, 7''7'ca d'Y'h'Y'G'K '(- S'k]h' h'Y'HB '8'Y'd'U]f]a Y'bh]c'Z7' \]X'f'Y'b]g]G'Y]f]]W'g

=]H' Y'6'U'W'Y'c'f'c'Z'G'c'V'U'K cf_]g'U'g'c' U]U'U'V'Y'U'g'U'b'5'X'i 'h'G'h i X]Y'g'D'fc[fUa G'Y'h'Y'8'Y'd'U]f]a Y'bh]c'Z7'cb]h]bi]b['G'h i X]Y'g'Z'c'f'X]Y]U'g'

5'X'a]gg]cb' f'Y'e]]f'Ya Y'bh]g' h'c' h'Y'G'c'W]U'K cf_ 'D'fc[fUa 5' ghi XYbhia U'h]X]Y'W'f'Y'U'a U'c'f]b'G'c'V'U'K cf_ i d'cb'U'X'a]gg]cb' h'c' h'Y'i b]j Y'f]g]h]m]D'f]c'f'c' h'Y'i b]c]f' n]U'f]Z'h'Y'g]i XYbh]i a U'Y'g'U'b'U'd']W]h]cb'Z'f'Y'b]f]m]b]c' h'Y'd'fc[fUa "H'Y'Z'c'ck]b[U'f'Y'f'Y'e]]f'Ya Y'bl'g'Z'c'f'U'X'a]gg]cb' h'c' h'Y'd'fc[fUa]b' h'Y'g'd' \ca c'f'Y'n]U'f'.

j ' 7ca d'Y'h'Y'Ub'U'd']W]h]cb'Z'c'fa " j ' Cb]Y'Z'U'W' m]f]Y'Z'f'Y'b'W'Z'cb]Y'd'Y'f'g'c'b]U'f'Y'Z'f'Y'b'W' j ' < U]Y'U'h'Y'U]g]h]f]g' 7I A ; D5"

5'X'a]gg]cb' f'Y'e]]f'Ya Y'bh]g' h'c' h'Y'G'c'W]U'K cf_ 'D'fc[fUa 5' ghi XYbhia U'h]X]Y'W'f'Y'U'a U'c'f]b'G'c'V'U'K cf_ i d'cb'U'X'a]gg]cb' h'c' h'Y'i b]j Y'f]g]h]m]D'f]c'f'c' h'Y'i b]c]f' n]U'f]Z'h'Y'g]i XYbh]i a U'Y'g'U'b'U'd']W]h]cb'Z'f'Y'b]f]m]b]c' h'Y'd'fc[fUa "H'Y'Z'c'ck]b[U'f'Y'f'Y'e]]f'Ya Y'bl'g'Z'c'f'U'X'a]gg]cb' h'c' h'Y'd'fc[fUa]b' h'Y'g'd' \ca c'f'Y'n]U'f'.

j ' 7ca d'Y'h'Y'Ub'U'd']W]h]cb'Z'c'fa " j ' Cb]Y'Z'U'W' m]f]Y'Z'f'Y'b'W'Z'cb]Y'd'Y'f'g'c'b]U'f'Y'Z'f'Y'b'W' j ' < U]Y'U'h'Y'U]g]h]f]g' 7I A ; D5"

5'X'a]gg]cb' f'Y'e]]f'Ya Y'bh]g' h'c' h'Y'G'c'W]U'K cf_ 'D'fc[fUa 5' ghi XYbhia U'h]X]Y'W'f'Y'U'a U'c'f]b'G'c'V'U'K cf_ i d'cb'U'X'a]gg]cb' h'c' h'Y'i b]j Y'f]g]h]m]D'f]c'f'c' h'Y'i b]c]f' n]U'f]Z'h'Y'g]i XYbh]i a U'Y'g'U'b'U'd']W]h]cb'Z'f'Y'b]f]m]b]c' h'Y'd'fc[fUa "H'Y'Z'c'ck]b[U'f'Y'f'Y'e]]f'Ya Y'bl'g'Z'c'f'U'X'a]gg]cb' h'c' h'Y'd'fc[fUa]b' h'Y'g'd' \ca c'f'Y'n]U'f'.

j ' 7ca d'Y'h'Y'Ub'U'd']W]h]cb'Z'c'fa " j ' Cb]Y'Z'U'W' m]f]Y'Z'f'Y'b'W'Z'cb]Y'd'Y'f'g'c'b]U'f'Y'Z'f'Y'b'W' j ' < U]Y'U'h'Y'U]g]h]f]g' 7I A ; D5"

5'X'a]gg]cb' f'Y'e]]f'Ya Y'bh]g' h'c' h'Y'G'c'W]U'K cf_ 'D'fc[fUa 5' ghi XYbhia U'h]X]Y'W'f'Y'U'a U'c'f]b'G'c'V'U'K cf_ i d'cb'U'X'a]gg]cb' h'c' h'Y'i b]j Y'f]g]h]m]D'f]c'f'c' h'Y'i b]c]f' n]U'f]Z'h'Y'g]i XYbh]i a U'Y'g'U'b'U'd']W]h]cb'Z'f'Y'b]f]m]b]c' h'Y'd'fc[fUa "H'Y'Z'c'ck]b[U'f'Y'f'Y'e]]f'Ya Y'bl'g'Z'c'f'U'X'a]gg]cb' h'c' h'Y'd'fc[fUa]b' h'Y'g'd' \ca c'f'Y'n]U'f'.

j ' 7ca d'Y'h'Y'Ub'U'd']W]h]cb'Z'c'fa " j ' Cb]Y'Z'U'W' m]f]Y'Z'f'Y'b'W'Z'cb]Y'd'Y'f'g'c'b]U'f'Y'Z'f'Y'b'W' j ' < U]Y'U'h'Y'U]g]h]f]g' 7I A ; D5"

5'X'a]gg]cb' f'Y'e]]f'Ya Y'bh]g' h'c' h'Y'G'c'W]U'K cf_ 'D'fc[fUa 5' ghi XYbhia U'h]X]Y'W'f'Y'U'a U'c'f]b'G'c'V'U'K cf_ i d'cb'U'X'a]gg]cb' h'c' h'Y'i b]j Y'f]g]h]m]D'f]c'f'c' h'Y'i b]c]f' n]U'f]Z'h'Y'g]i XYbh]i a U'Y'g'U'b'U'd']W]h]cb'Z'f'Y'b]f]m]b]c' h'Y'd'fc[fUa "H'Y'Z'c'ck]b[U'f'Y'f'Y'e]]f'Ya Y'bl'g'Z'c'f'U'X'a]gg]cb' h'c' h'Y'd'fc[fUa]b' h'Y'g'd' \ca c'f'Y'n]U'f'.

j ' 7ca d'Y'h'Y'Ub'U'd']W]h]cb'Z'c'fa " j ' Cb]Y'Z'U'W' m]f]Y'Z'f'Y'b'W'Z'cb]Y'd'Y'f'g'c'b]U'f'Y'Z'f'Y'b'W' j ' < U]Y'U'h'Y'U]g]h]f]g' 7I A ; D5"

5'X'a]gg]cb' f'Y'e]]f'Ya Y'bh]g' h'c' h'Y'G'c'W]U'K cf_ 'D'fc[fUa 5' ghi XYbhia U'h]X]Y'W'f'Y'U'a U'c'f]b'G'c'V'U'K cf_ i d'cb'U'X'a]gg]cb' h'c' h'Y'i b]j Y'f]g]h]m]D'f]c'f'c' h'Y'i b]c]f' n]U'f]Z'h'Y'g]i XYbh]i a U'Y'g'U'b'U'd']W]h]cb'Z'f'Y'b]f]m]b]c' h'Y'd'fc[fUa "H'Y'Z'c'ck]b[U'f'Y'f'Y'e]]f'Ya Y'bl'g'Z'c'f'U'X'a]gg]cb' h'c' h'Y'd'fc[fUa]b' h'Y'g'd' \ca c'f'Y'n]U'f'.

j ' 7ca d'Y'h'Y'Ub'U'd']W]h]cb'Z'c'fa " j ' Cb]Y'Z'U'W' m]f]Y'Z'f'Y'b'W'Z'cb]Y'd'Y'f'g'c'b]U'f'Y'Z'f'Y'b'W' j ' < U]Y'U'h'Y'U]g]h]f]g' 7I A ; D5"

- i 7ca d`YHYGK `8SSZ&S%UbX` %\$k Jh Uh`YUghU[fUXYcZl 7`İ H`YgYa UmVYHU`Yb Jb h`YUfghgYa Yghf`UZMf`UXa Jg gcb`lc h`Ydfc[fUa žh`ci [\]h]g`UX] gUVYlc Wa d`YH`h`Ya `df]cf`lc`dfc[fUa `UXa Jgg]cb"
- i 7ca d`YHY`h`Y; YbYFU`UbX`6`GK "GdWUW`cfYdfYZfUW`mdf]cf`lc`dfc[fUa `UXa Jgg]cb"
- i 7ca d`YHY`Ub JbHfj Jk`k Jh`h`YGeWU`K`cf_`Dfc[fUa `5`Xa Jgg]cbg`7ca`a JhHY`?`bck Jb[`nia`U`Jb[`UZU`gYcfU`cf`k`f]Hh`b`ghU`h`a`YbhXi`f]b[`h`YUXa Jgg]cb`dfc`Wgg`Wb`fYg`h]b`XYb]U`cZUXa Jgg]cb`lc`h`Ydfc[fUa "H`YGeWU`K`cf_`Dfc[fUa `5`Xa Jgg]cbg`7ca`a JhHY`a`Unif`Yei`JfY`ci`hg`XY`Y`Ui`U`hcbgž`Ugg`Yga`Ybhž`UbX`#`cf`cd]b]cbg`cZdfc!`Zgg]cb`Ug`Ug]g`XY`a`YX`b`YWgg`Uf`n`
- i Dcgg`Ygg`h`YgY`dYf`gcbU`ei`U]h]Yg`GYZUk`UfYb`Yggž`Ya`dUh`nā`cV`Wmj`Jhā`Uddf`YU]h]cb`cZ`Xj`Yfgh`nā`dfc`Zgg]cbU`Wa`a`Jh`a`Yblž`UbX`U`J`VYFU`Uf`hg`UgY`cZ`_`bck`YX`Y`
- i G]`b`Ug]hU`h`a`Ybh]bX]W]h]b[`h`Uh`Y`#`g`Y`U`g`f`YUX`UbX`k`J`Z`ck`h`Y7`cXY`cZ9h`JW`cZ`h`YB`U]cbU`5`gg`c`V`U]cb`cZ`c`WU`K`cf_`Yfg`

5ggYgg a Ybh`cZ` AU`cfg

Gi XYblg`a`i`gh`Wa`d`YHYGK`(-`S`k`Jh`Ua`Jb]a`i`a`cZ`(&`WcW`^`ci`fg]b`Ub`Uddf`ej`YX`g`c`WU`g`Yfj`JWU`Yb`WāXi`f]b[`Gdf]b[`cZ`h`Yf`g`Yb]cf`mYU`"Gi XYblg`a`i`gh`U`J`YUa`Jb]a`i`a`&`GK` ;`D5`lc`Ybfc`b`GK`(-`S`UbX`(&`":`cf`fUXi`U]cbž`GK`(-`S`a`i`gh`VY`Wa`d`YH`X`k`Jh`Ud`Ugg]b[`fUXY`UbX`(&`k`Jh`U6`cf`^`||`Yf`GK`(&`^`Y`dg`h`Y`gh`XYbh]bH]`fUH`UbX`Y`J`Ui`UH`U`h`Y`_`bck`YX`Y`zj`Ui`Yg`UbX`g`_`g`Wj`YfX`Jb`dfY`Jci`g`Wi`fgk`cf`"

Gyb]cf`GK`a`Uc`fg`a`i`gh`Wa`d`YH`U`gYb]cf`Wd`g`c`b`Y`d`c`f`h`z`c`W`b`h`U]b]b[`dYf`gcbU`Ugg`Yga`Ybh]g`U`h`a`Ybh`g`UbX`Y`Ua`d`Yg`c`Zk`cf_`Wa`d`YH`X`Jb`h`Y`dfc[`fUa`"

Gyb]cf`gk`J`H`U`Yh`Y5`fYU7`cb`Wb]f`U]cb`5`W]Yj`Ya`Ybh`H`gh]b`Gc`WU`K`cf_`f5`75`HL]b`GK`(-`S`9l`Ua`Jb`U]cb`fYg`Jg`UfYi`gX`lc`Wa`dUfY`dYf`Z`c`a`Ub`Wk`Jh`b`U]cbU`bcfa`g`UbX`lc`Ugg`Ygg`g`fYb[`h`g`UbX`k`YU`b`Ygg`Yg]b`h`Y`dfc[`fUa`"

; YbYfU`=bZcf a Uh]cb

.GC7:5@:KCF?

%),

' & ": Ua]Yg5Wcgg7i `h fYgfLE:
FYWdfcW WX|h'CC 7 " & "GYCC 7 " & ZcfXYgWdhcb"

' ')" GcVU Dc`jWfLEG

GcVU k YZFYdc`jWzVch `|gcfjW`miUbXWffYbhrzZcWgbl`cb]hg'a UcfYYa YblgUbX'VUgWdfi Wf fYZUg'k Y`Ug`
dfcj |X|b| UVUgZcfYj Ui U|cb:cZgcVU`k YZFYdc`jWgZdfc[fUa gZUbX'gYfj jWg'

' '," 7\`XYb UbX: Ua]YgUhF]g`fLEG

.GC7:5@KCF?

/*\$

\ci fg]b h YU| YbWzXcWa YbhXcbUk YY_`nic[UbXU^ci fbU"H YUdd`jWjcbZcfUYXd`UWa Ybha i ghVYg Va]hX'

GC7-5@KCF?

%*%