

# 8YdUfh a Ybh'cZ'D\mg]WU`9X i WUh]cbz' KY`bYggz'UbX'Gdcfh 7c`Y[Y'cZ'9X i WUh]cb'UbX' < i a Ub'Gh i X]Yg

: UWi`hm

@bb'A "GfUbu`f%, SE'I b]j YfglmdfcZggfcZD\ng]W`9Xi W]hcb'UbX'8YdUfha Ybh7\Uf"6"GZi b]cbI b]j Yfglm'A "GZi b]j YfglmicZ? Ybh Wm'8"5"ZA ]XXYHbbYggYGHYI b]j Yfglm'5XX]hcbU`gh XnzI b]hX'GHYg'Gdcflg'5WXYa m

8Uj]X6`UWgfcW'f%+' E'DfcZggfcZD\ng]W`9Xi W]hcb'UbX'8]fWmf'cZ5h`YH]W'6"GZi b]cbI b]j Yfglm'A "9X'z I b]j YfglmicZA Ya d\lg'9X'8"zi b]j YfglmicZGci h`Yfb'A ]gg]gdd]"

A U\_`7Ua dVY`f% - \*E`-bgfi Wmf'cZD\ng]W`9Xi W]hcb'"6"Gz8Uj ]X@]dgWa VI b]j Yfglm'A "9X'zi b]cbI b]j Yf]ghm

GfU`8Uj YbdcfhfSS) E`-bgfi Wmf'cZ5h`YH]WFU]b]b[ "6"GZi b]cbI b]j Yfglm'A "9X'z5i Vi fbI b]j Yf]ghm

; Ufmc`bgcbf% - (E'5gg]WU]YDfcZggfcZD\ng]W`9Xi W]hcb'"6"GZi b]cbI b]j Yfglm'A "GZi b]j YfglmicZA Ya d\lg'8"5"ZA ]XXYHbbYggYGHYI b]j Yf]ghm

7]ZDUk`YmfSS%L'5gg]UhbDfcZggfcZ5h`YH]WFU]b]b[ UbXDfc[fUa`8]fWmf'6"GzGci h`Yfb`="]bc]gI b]j Yfglm'A "GZi b]j YfglmicZ@ci ]g]UbZA cbfcY/5XX]hcbU`gh XnzI b]j YfglmicZA Ya d\lg'

z ]YDckY`f% - )E'5gg]UhbDfcZggfcZGdcfhA UbU Ya Ybh'6"G'UbX'A "9X'zi b]cbI b]j Yfglm'5XX]hcbU`gh XnzI b]j YfglmicZA Ya d\lg'

5bXmFi g`]b[ f% , E'5gg]UhbDfcZggfcZD\ng]W`9Xi W]hcb'UbX'8]fWmf'cZ5h`YH]WU]Y]H]Yg'UbX: ]YXg'6"Gz I b]cbI b]j Yfglm'A "GZi b]j YfglmicZA Ya d\lg'5XX]hcbU`gh XnzI b]hX'GHYg'Gdcflg'5WXYa m

FUd`HfbY`f% - (E`-bgfi Wmf'cZD\ng]W`9Xi W]hcb'"6"Gz8Uj ]X@]dgWa VI b]j Yfglm'A "GzHbbYggYGHYI b]j Yf]ghm

## A]gg]cb'GhUy a Ybh

H`Y8YdUfha YbhicZD\ng]W`9Xi W]hcbzK Y`bYggz'UbX'Gdcfh\cdYg]rc ]bg]` ]b ]hg]gi Xybia UfcgU`]Z]ha YXYg]fY ]rc`Yd`ch`Yfg] ]b ]b ]rcU`YUH`h]fci [ \ `h`Ya YX]i a `cZ]i a Ub`a`cj Ya Ybh'7i ff]W`i a ]g]XYg] ]b]XUWfX]b[ `m : cf`h`Y]bh]fY]g]i XybhVcXzci f`h]g\_ ]g]rc ]b]fci W]h`Ya `rc`\_bck`YX] YUbX\_g\_]`g]b`cfXf]rc`Xy] Ycd`U`YU]h]mi ]Z]gmYzcf`cd]ha i a `]j ]b[ "

## 7i ff]Wi`i a

H`Y8YdUfha YbhVY]Y] Ygd\ng]W`YXi W]hcb]rc VYh`UdUf]cZ]h`Yrc]U`YXi W]hcbU`dfc[fUa`k` ]WUXg] ]gi b]ei Y W]b]f]Vi ]hcb`h]fci [ \ `h`Ya YX]i a `cZU]m] ]m]ic'f`a`cj Ya Ybh'H`Y8YdUfha YbhYa d\UgnYg'h`YUW]i ]g]h]cb`cZa`clcf`g\_]`g]UgcZ] Ui YZcf` ]Z]ha Yd\ng]W`fY]WU]hcb`U]m] ]h]Yg]h`YXY] Ycda YbhicZgc]WU`mXYg]fUW`Y`U] ]g]UbXU]h]i Xygz`UbX`\_bck`YX] Yzk` ]W`W]b]f]Vi h]rc`h`Ycj YFU`U]a`gcZYXi W]hcb"

5]a`gcZ]h`Y8YdUfha Ybh]fY`rc`Xy] Ycd`d\ng]W`g\_]`g]Zcf` ]Z]ha Yi g]Y/rc`Xy] Ycd`g]W]bh]UW`\_bck`YX] YUbXU]h]i Xygz`Zcf`cd]ha i a`Xy] Ycda YbhicZ`YU]h`h]fci [ \ `U]b]Ygg]rc`W`h]j`U]Y`gc]VU`mXYg]fUW`Y`WU]fU]m] ]g]h]W]rc`cZ]f`k` \ c`Ygca YfY]WU]hcb/rc`Xy] Ycd` ]XYU]g]rc`dfYdUf]Y]h]UW]f`W`UW]Yg]d\ng]W`YXi W]rcf]g]U]h`YH]WFU]b]f]g]z'UbX'gdcfh i a UbU`Yfg]Zcf`a`Ubm]W]fYf`W]Ub]Yg/UbX]rc`Xy] Ycd`h`Yrc]U`d]f]g]cb`h]fci [ \ `d\ng]W`U]m] ]h]m

dfc[fUa` ]g]hU [ \ `hk ]h`Ub`Y]h]bg] YW]b]W`f]Ye] ]fYa`Ybh'I`dcb[ fUX] U]hcb`k ]h`h`Y6"G'UbX'h`Y5h`YH]WFU]b]b[ `a`Ucf]z]h`Yg]i Xybh]g]Y] ]VY]rc`g]h]Zcf`h`YB`5H`6C`7zU]h`YH]WFU]b]b[ `W]h]U]W]hcb`Y]Ua` ]b]U]hcb"

?bck ]b[ `YXi W]hcb` ]g]UW]b]h]bi`ci`g]dfc`Wgg]z]h`Ydfc[fUa`g`ci`X`W]YU]Y`UbX`a`U]b]U]b`Ub`Yb] ]f]c]ba`Ybh]h]fci [ \ `a`cj`Ya`Ybh]Y`d]f]Y]b]W]g`k` \ `Y]Y] Ui`Yg`W]f]U]W]hcb`UbX`Y]d]f]Y]b]h]U`YU]b]b[ `c]W]f`/`YUX]f]g` ]d`Xy] Ycdg`U`g]f] ]b[ `U]h]i Xygz` ]Z]gmYz`UbX`Wa`a ]ha`Ybh]fY]Z`g]m]YX/UbX`dfcVYa`!gc`j ]b[ `cd]dfci b]h]Yg]Y ]g]i

H`Y8YdUfha YbhicZ]f]g]a`Ufcg] ]b`D\ng]W`9Xi W]hcb`YUX]b] ]rc`HbbYgg]YH]UW]f`@]W]bg] f]z]5h`YH]WFU]b]b] ]z`9l`Yf]Y]g]G]W]b]W`#K`Y`b]Ygg]i`b]X]f`Gdcflg`A`YX] ]b]Y`UbX`GdcfhA`U`\_Y]h]b[ `UbX`Gdcfh]7ca`a`i`b] ]W]hcb`i`b]X]f`Gdcfh`A`UbU`Ya`Ybh'H`YD\ng]W`9Xi W]hcb`A`Ucf`f]Ye] ]f]Yg]h`Y`Wa`d`Y]hcb`cZ]h`YDfcZgg]cbU`9Xi W]hcb`A` ]bc]f`Ug]bch`X`VY`ck`"5h`YH]WFU]b]b] ]z`Gdcflg`A`YX] ]b]Y`UbX`GdcfhA`UbU`Ya`Ybh]fY]Y]Ya`dh]Z]ca`h`Yf]Ye] ]f]Ya`Ybh]Zcf`Ua` ]bcf"

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A ]blgfn]9a d\U]g"

- =" A Ucf`]b`D`ng]W`9Xi W]hcb`UbX< YUħ k ]h`HmWYf`@]Wbg`fY]b`D9`f] fUXYg?!%&L
- 5" A Ucf`fYei ]fYa Yblgĭ ' ' \`ci fg`  
%` GY`W]cbYcZ`D9K G`%\$`ž%\$) žcf`&\$` "  
&` GY`W]cbYcZ`D9K G`%\$`(ž%\$Sž%88ž%` "  
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6" DfcZgg]cbU`9Xi W]hcb.`98I` %ž&ž` Sž' &ž( &ž(' ) /DGM&%ž' % /G9`&&` "  
7" 7ca d`Y]hcb`cZUdd`]W]Ydcf]h]cbg`cZħ YDfU ]g`=g]f]Yg`

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6`cWgZ`\_WgZgf`\_YgZdi bWYg`UbX`bWYg`fmg`UbWg`Zcf`Yl`WWhcb`k`j`VYHU`[\hlc`Xy`Ycd`g`j`ZgfYb`hZUbX`  
[`YbYU`YU`h`"

1%`"5fWYmfE`K

%S" HMa`GdcflgE`:

: i bXLa`YbU`g`j`gZfi`YgZHWb`jei`YgZUbX`gfUM`mcZHM`a`gdcflg`"

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j`Ui`Yg`-bgfi`W`cb`df`a`U`]`mVmXYa`cbgfU`jcb`"

1%&&K`Y`[\`h`f`U`j`b`]`fE`G

6U`g`Vg`cZk`Y`[\`h`f`U`j`b`]`U`g`Ua`Y`h`c`X`cZ`[`U`j`b`]`g`f`Y`b`[`h`.`dfcd`Y`h`W`b`jei`YgZ`g`Z`m`a`V`b`U`g`UbX`f`g`g`HU`[\`h`Vm`  
XYa`cbgfU`jcb`UbX`d`U`f`j`d`U`jcb`"

1%&`"GWVUS`j`j`b`]`fE`:`ZG

-b`fc`Xi`W`jcb`lc`g`W`V`U`X`j`j`b`[`UbX`g`bc`f`\_Y`j`b`[`j`b`W`X`j`b`[`g`Z`m`a`h`W`b`jei`Y`Z`UbX`Y`ei`j`da`Y`b`hi`g`Y`UbX`W`f`Y`GW`V`U`W`f`h`!  
U`W`jcb`j`g`dc`gg`V`Y`i`dcb`W`a`d`Y`jcb`"

1%&`"5Xj`UbWX`H`bb`j`g`fE`:`ZG

5`b`U`j`UbWX`Y`j`Y`Wi`fg`Y`X`Y`g`[`b`Y`lc`h`U`W`U`j`UbWX`g`j`g`UbX`h`W`b`jei`Y`g`Z`f`h`bb`j`g`U`g`HU`[\`h`h`f`ci`[\`W`b`X`j`jcb`!  
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%S" -bXj`j`X`i`U`!`8`i`U`GdcflgE`G

: i bXLa`YbU`g`j`gZfi`YgZHWb`jei`YgUbX`gfUM`mcZ`j`b`X`j`j`X`i`U`!`X`i`U`U`M`j`j`h`Y`g`lc`j`b`W`X`Y`k`U`m`U`z`[`c`Z`c`f`g`Y`g`c`Y`g`Z`  
h`U`Y`h`bb`j`g`[`na`b`U`j`V`g`gi`b`lg`UbX`h`a`V`j`b`[`Z`UbX`k`f`Y`g`h`j`b`]"

8S%`-b`fc`Xi`W`jcb`lc`D`ng`W`9`Xi`W`jcb`UbX`GdcflfE`G

H`Y`[\`g`r`f`j`W`V`U`W`[`f`ci`b`X`Z`[`Y`b`Y`U`g`W`d`Y`Z`d`f`b`V`d`Y`g`Z`d`[\`c`g`d`n`a`UbX`c`V`Y`W`j`Y`g`c`Z`Y`U`h`UbX`d`ng`W`Y`Xi`W`jcb`  
j`b`j`h`g`f`Y`U`jcb`g`d`lc`Y`Xi`W`jcb`U`g`U`k`c`Y`"

18S`"@`Z`[`i`U`X`H`U`j`b`]`fE`G

5`Wi`fg`Y`lc`df`cj`[`X`Y`h`Y`g`f`cb`[`g`k`j`a`a`Y`f`k`j`h`h`Y`\_`b`ck`Y`X`[`Y`UbX`g`j`g`X`Y`g`[`b`Y`X`lc`g`j`Y`[\`g`#`Y`f`ck`b`Z`Y`cf`h`Y`Z`Y`%+  
c`Z`Ub`ch`Y`f`j`b`h`Y`Y`j`Y`b`hc`Z`Ya`Y`f`[`Y`b`W`h`"

8S`"GdcfhiA`YX`U`fE`:

F`Y`W`d`f`c`W`W`X`j`h`7`C`A`8S`"  
H`Y`[\`g`r`f`m`ic`Z`Y`j`b`h`W`j`Y`f`U`Y`c`Z`d`f`b`h`UbX`Y`W`f`cb`j`W`a`Y`X`U`g`k`Y`U`g`Z`b`X`La`Y`b`U`g`c`Z`g`d`c`f`h`W`j`Y`f`U`Y`Z`V`f`c`U`X`W`g`h`  
f`[`\`h`Z`W`b`f`U`g`UbX`h`Y`f`Y`Z`W`g`cb`f`Y`Y`bi`Y`g`f`Y`U`a`"

8%`"5`h`Y`H`W`b`i`f`j`Y`g`fE`:`ZK

H`Y`c`f`m`L`b`X`d`f`U`M`W`j`b`h`Y`U`h`b`[`W`a`a`cb`j`b`i`f`j`Y`g`j`b`D`9`UbX`U`h`Y`h`W`k`j`h`U`H`m`h`jcb`lc`a`U`g`g`U`Y`V`U`b`X`U`j`b`[`/`f`Y`U`a`Y`b`h`  
c`Z`g`d`f`U`j`b`g`Z`V`i`j`g`Y`g`UbX`k`ci`b`X`g`X`j`Y`r`UbX`W`b`X`j`jcb`b`[`c`Z`U`h`Y`h`g`H`f`U`j`b`[`F`cca`U`V`Y`d`Y`f`j`Y`b`W`"

888`:`j`f`g`h`5`j`X`fE`:`ZK`Z`G`Z`G

H`Y`b`U`i`f`Y`c`Z`j`b`i`f`m`L`b`X`j`a`a`Y`X`j`U`h`W`f`Y`f`Y`ei`j`f`Y`X`V`U`b`X`U`j`b`[`UbX`W`f`X`c`!`di`a`cb`U`f`m`f`Y`g`g`M`U`jcb`k`j`V`Y`g`h`X`j`X`U`g`  
k`Y`U`g`U`[`Y`b`Y`U`:`j`f`g`h`5`j`X`d`f`U`M`W`g`"G`i`X`Y`b`lg`W`a`d`Y`h`b`[`h`Y`W`i`f`g`Y`k`j`Y`U`f`b`h`Y`B`U`jcb`U`G`Z`m`i`7`ci`b`W`j`f`Y`b`  
7`f`c`g`g`7`Y`h`j`U`M`h`"

&S`"Ci`h`X`c`f`9`Xi`W`jcb`UbX`<`i`b`h`f`G`U`Z`m`f`l`E`C`b`8`Ya`UbX`

Ci`h`X`c`f`U`M`j`j`h`Y`g`W`a`d`j`b`[`Z`i`b`h`j`b`[`Z`V`U`W`d`U`W`j`b`[`Z`U`Y`X`g`Z`m`a`g`f`j`j`U`Z`k`j`X`j`Z`a`Ub`U`Y`a`Y`b`z`W`b`g`f`j`U`jcb`Z`g`Y`h`i`  
g`c`h`j`b`[`Z`W`a`d`U`g`f`Y`U`X`j`b`[`Z`U`W`Y`f`n`a`UbX`f`j`U`Y`f`U`b`[`Y`G`h`Y`g`g`Y`g`ci`h`X`c`f`Y`h`j`W`UbX`f`Y`g`d`c`b`g`V`]`h`m`H`Y`H`m`b`Y`g`g`Y`<`i`b`h`f`  
G`U`Z`m`d`f`c`[`f`U`a`j`g`j`b`W`X`Y`X`"

&%`"7`U`a`d`j`b`[`UbX`C`i`h`X`c`f`F`Y`W`U`jcb`f`l`E`G

5`Wi`fg`Y`d`f`Y`d`U`f`j`b`[`g`h`X`Y`b`lg`lc`Y`U`X`j`b`ci`h`X`c`f`f`Y`W`U`jcb`U`M`j`j`h`Y`g`W`a`d`W`U`Z`g`j`g`Z`m`a`UbX`h`W`b`jei`Y`g`k`j`V`Y`  
HU`[\`h`Z`f`h`Y`V`M`j`b`b`j`b`[`W`a`d`Y`f`U`g`k`Y`"

&S`"-b`fc`Xi`W`jcb`lc`Gdcflg`A`Y`X`j`V`b`Y`f`l`E`G

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a`Y`X`j`V`b`Y`Z`d`n`g`lc`c`[`mc`Z`U`M`j`j`h`h`"

& \$" -blfcXi Vjcb 1c FYWMUjcb flE5gB YXX

: ci bXUjcbg]b fYWMUjcbz]blfcXi V]b[ 'gi XYb]g'lc ]]g'bUhi fYUbX'd\]'cgcd\nlc ]bW XYUgi XmcZGci h Yfb'6Udhgi  
]h]fUhi fYZca 'h Y7\i fW FYWMUjcb'8 YdUfa YbhiUbX[ YbYU'dfc[ fUa gcZfYWMUjcb"

& %" FYWMUjcbU`GdcflgUbX; Ua YgflE:

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5'gi XmcZh YWblfc`YXi gYcZM YVgYhc'Yj Ui UhYh YUhbYgg`Yj YzYgdWU`mh YWFX]cj UgW'UfZ bW]cb'cZdYfgcbgž gdWUW`mh'cgY]b'a ]XXYUbX'c'XYfU]Y[ fci dg"9a d\Ug]gk ]`Vyd'UWX'cb'h Yg]Mbh]UWUg]gcZfW'a a YbX]b[ 'Y YVgYdfc[ fUa g'Ug'UdfYj Ybh]cb'cZ\YfhX]gYUgY"7cbWdlg'cZM YVgYHg]b[ 'UbX'dfYgM]dh]cb'k ]`z`ck' hY [i ]XY]bYg'cZh Y5a Yf]Wb'7c`Y[ YcZGdcflg'A YX]MbY"

I' D\ng]W'5Mj ]hmi7ci fgYgUdd' ]WY]hc'hY; YbYU'7cfY7i ff]W'i a

5h\`Yh]W'HfU]b]b[ 'AU^cf'UbX'Dfc [fUa

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gi XYbh|bhYfbg\|d"H YgYb|cf'dfUM|W'a fYei |fYg'h Ygi XYbh'c d'YfZ'fa U'h `Yh|WfU|b|b| Xi hYgk |h|b Ug dYfj |gYX'  
hUa 'gdcfhUgg| ba Ybh'

5j U`UVY]b YUW'XYdUfa YbH' d'fYU' "

%- !&- !' + !(+ "9l hfbU '8ca Yg|VGI XnDfc[ fUa gff%' E5gBYXXY  
5 ``Wi fgYg'UbX'h Y|f Udd' ]Wjcbg'a i ghVYXYUbYX'UbX'Uddfcj YX'df|cf'hc fY| |ghf|b| "

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5 ``Wi fgYg'UbX'h Y|f Udd' ]Wjcb'a i ghVYXYUbYX'UbX'Uddfcj YX'df|cf'hc hfU Y"

%)!+!"GdY|U' Gh X|Ygff%(ECb'8 Ya UbX  
& )!+!"GdY|U' Gh X|Ygff%(ECb'8 Ya UbX  
@ck Yf! Yj Y' [ fci d'gi X|Ygk \ |W'Xc bchUddYUf ]b'h YfY| i `U'XYdUfa YbH'`cZf]b| g'

' - )!+!"GdY|U' Gh X|Ygff% ECb'8 Ya UbX  
I ddYf! Yj Y' [ fci d'gi X|Ygk \ |W'Xc bchUddYUf ]b'h YfY| i `U'XYdUfa YbH'`cZf]b| g'

(- )!+!"=bXYdYbXYbhGh Xnff%(ECb'8 Ya UbX  
=bX|j |Xi U'fYgYUFWi bXYf'hY| i |XUbW'cZUZW'hma Ya Vffg|"

(- , !- "GYa ]bU'ff%' ECb'8 Ya UbX  
H' VYi gYX'U'h YX|gW|jcb'cZl'YXYdUfa Ybh'

D<MG:75@98175HCB:K9@B9GG:5B8.GDCFH

%)&