

GW\cc`cZ`B i fg]b [

8YUb

H|a ch mG

a

YbbYggY< YU

g'A 'GB'ZI b]cbI b] Yfg]hñ

hñcb f% + E'DfcZggcf`cZBi fg]b| "6"GB "z8i _YI b] Yfg]m'A 'GB "ZH`YI b] Yfg]mZcZHbbYggY< YU`h`
Ybhf/A "G`z9X`8"ZI b] Yfg]mZcZA Ya d`lg'

WYmf%, -E'DfcZggcf`cZBi fg]b| "6"GB "UbXA`B "GWZI b] Yfg]mZ5f`UbgUg/9X`8"ZI b] Yfg]mZcZA Ya

g7<CC@C:BI FGB;

d`lg'

Du? YbYf&S(E'5 ggcVUHYDfcZggcf`cZBi fg]b| "5"GB "ZI b] Yfg]mZcZA Ya d`lg/6"GB "UbXA`B "ZH`YI b] Yfg]mZcZHbbYggY< YU`h` GYbW7Ybhf"

A U_`5"? cgg]Wf&S) E'DfcZggcf`cZBi fg]b| `UbXDfc[fUa `8]fYwf`cZBi fgY5bYgh`VglU"5"5"z? YbhGUHYI b] Yf! g]hñ5g`HM `U7Ua di g/6"Gz9X]bVfc`I b] Yfg]m'A "GZI b] Yfg]mZ? UbgUg/8`B "GWZI b] Yfg]mZcZHbbYggY< A Ya d`lg'

8cbbU@U`La f% +(E'; Ycf]]UK]`gcb8]g]b| i]g`YX5gg]UbhDfcZggcf`cZBi fg]b| "5"5"ZI b]cbI b] Yfg]m'6"GB "z`HM Ug7`f]g]U`bI b] Yfg]m'A "GB "ZI b] Yfg]mZ5`U`La UUh6]fa]b|`Ua "

A YU]YA U`h`Yk g f% +*E'5 ggcVUHYDfcZggcf`cZBi fg]b| "6"GB "ZI b] Yfg]mZcZA]gg]gg]dd]/A "GB "ZH`YI b] Yfg]mZcZHbbYggY< YU`h` GYbW7Ybhf/UX]h]cbU`g] XrñI b] Yfg]mZcZA Ya d`lg'

; k Yb`A WUfYmf&S) E`-bgfi Wcf`cZBi fg]b| "6"GZI b] Yfg]mZcZHbbYggY A Ufhb/6"GB "UbXA`B "ZI b]cb`I b] Yfg]hñ

Ghd`Ub]YB`_VU`h`f&S*E'"6"GB "z6Udh]gh7c`Y] YcZ< YU`h` GYbWg/A "GB "ZI b] Yfg]mZcZA Ya d`lg'

7`f]g]mDuk`Ymf&S(E`-bgfi Wcf`cZBi fg]b| "6"GZI b] Yfg]mZcZci h`5`U`La U`A "GB "ZI b]cbI b] Yfg]hñ

8cbbUGUWgYf&S) E'; Yfa Ublck b7`Uf`UbX5 ggcVUHYDfcZggcf`cZBi fg]b| "8]d`ca U`z6Udh]ghA Ya cf]U`< cgd]U`GWcc`cZBi fg]b| /6"GB "ZI b] Yfg]mZcZA Ya d`lg/A "GB "UbXD`8"ZH`YI b] Yfg]mZcZHbbYggY< YU`h` GYbW7Ybhf"

HUW`GUXX`Yf&S) E`-bgfi Wcf`cZBi fg]b| "6"GB "ZI b]cbI b] Yfg]m'A "GB "zB`cfh`Yb`=`]bc]gI b] Yfg]hñ

7U`UGUbXf`gcb`f%, &E'DfcZggcf`cZBi fg]b| zDfcj`cgh]UbX`J]WDFYg]XybhZcf`5`WXYa]W5`Xa]b]gh]U]cb"8]d`ca U`z6Udh]ghA Ya cf]U`< cgd]U`GWcc`cZBi fg]b| /6"GB "ZI b]cbI b] Yfg]m'A "GB "ZH`YI b] Yfg]mZcZHbbYggY< YU`h` GYbW7Ybhf/D`8"ZI b] Yfg]mZc: `cf]XU`

? U`h`mGk`UZcfXf&S) E'5 ggc]UbhDfcZggcf`cZBi fg]b| "6"GB "ZI b] Yfg]mZcZA Ya d`lg/A "GB "ZH`YI b] Yfg]mZcZHbbYggY< YU`h` GYbW7Ybhf"

>Yf]h`YUH]Xk`Y`f&S) "5 ggc]UbhDfcZggcf`cZBi fg]b| "6"GB "ZI b] Yfg]mZc5f`UbgUg/A "GB "ZI b] Yfg]mZcZB`Y`VfUg`U`D`8" `WbX]XU`h`ZI b] Yfg]mZcZHbbYggY< YU`h` GYbW7Ybhf"

JUY]YK`UHf`g6i`f`Yf&S) E'5 ggc]UbhDfcZggcf`cZBi fg]b| "6"GB "zGh`@ci]gI b] Yfg]m'A "GB "zJ`UbXfV]`hi`b] Yfg]m'8`B "GWZI b] Yfg]mZcZHbbYggY< YU`h` GYbW7Ybhf"

ǝǝ` K W W f% , +E'5 ggcVUHfDfcZggfc'cZBi fglbl "6"GB "zA i ffUhiGHUfI blj Yfglm'A "GB "zi blj YfglmcZ9j Ubj]`Y/ D\`8"zi blj YfglmcZHMbbYggYzA Ya d\lg"

B Y X U K W W f% , ' ! - \$ / - & E'5 gggUhbDfcZggfc'cZBi fglbl "5"GB "zi blj b|cbI blj Yfglm'A "GA "zi blj YfglmcZHMbbYggY Uh? bclj]`Y/UX|hcbU ghi XraI blj YfglmcZHMbbYggYzA Ya d\lg"

A]gg]cb'GhUhY a Ybh

H\Ya]gg]cb'cZh YGWcc`cZBi fglbl]g'lc VY'Y W`YbW\Xfj Ybz7\flghWbhfYXzdYcd'Y!Z'WgYXzUbX'Z hi fY!X! fYMMXk \]YdfYdUf]bl 'ei U]UYX]bXj]Xi UgZ'f UWFYf]b h YWf]bl z h YfUdY hVhUW]bl 'dfcZgg]cb'cZBi fglbl "

7 iff]Wi`i a

H\Ydfc]fUa g'cZh YGWcc`cZBi fglbl 'fYUddfcj YX'Vmh YHbbYggY'6cUFX'cZBi fglbl 'UbX'UWfX]hX'Vmh Y 7ca a]gg]cb'cb 7c`Y]UHBi fglbl '9Xi W]cb"77B 9'a UmVYwbHMMXUhcBy8i dcbh7]fWzB K 'G]hY)' SZK Ua!]bl hcbz8 7`&S\$ *!%&S'cf'&S& , +*+ %'

H\Ydfc]fUa `YUXg'lc h Y6UWYcf'cZGMbW]b Bi fglbl 'XY]fYf'B 'lc'6GB z6UjW6GB zUbX'5 WYfUH'fUWg' H\YfB 'lc'6GB 'fUW`cZf'g'UWff]W'i a `cZgi Xm'YUX]bl 'lc'h Y6GB 'Zcf'fY]]ghfYX'bi fgY'k \c`Uj Y] fUXi UhX' Z'ca 'Ugg'VUHXY]fYcf'X]d`ca Udfc]fUa g'H'YGWcc`cZBi fglbl 'Ugc'cZf'gh Y6UjW6GB 'fUWzUWff]W'i a `cZ gi Xm'YUX]bl 'lc'h Y6GB 'XY]fYUg'h YUfghdfcZgg]cbU`XY]fY]b'bi fglbl z'lc'gh XYbh'k \c`Uj YW'a d`YHX'k c` nYUf'cZdfY!bi fglbl 'gh XmUbX'lc'ei U]UYX@DB'g'H'Y6GB !UWYfUH'fUW`cZf'g'UWff]W'i a `cZ]bhbgj Ygi Xm Zcf'gh XYbh'k \c`Uj YW'a d`YHX'UWU'fYUH]b'Ubch Yf'UYX"

H\Ybi fglbl 'gh XYbhei U]UYgUgUZ ``dUf]VdUhb]b h Y]bhY`WM U W'a a i b]hmcZh Y`]VfU Uf'gW`Y] Y'Gh XYbh'g a Ucf]bl]b'bi fglbl 'g'fYk]h`ch Yf'gh XYbh'g'Uhi b|cb'I blj YfglmiUVUg]W'ci bXU]cb]b'h Ygc'WU`UbX'd`ng]W' g]MbWgZ'Ug'k Y`Ug]b]]YbFU`_bck`YX] Y`H'YZW`hmcZh YGWcc`cZBi fglbl 'Y]dfYgg'gh YVY]Z]h Ubi fglbl]g' U XnbUa]W]g]d]bYfYUW]bl `WUbl YVUgYX'cb'Ub'Yj Yf'Y]dUbX]bl `VcXmicZ`_bck`YX] Y`H'fci [\ `Udd`]W]cb'cZ df]bVd`Yg'Z'ca 'h Yd`ng]W`UbX'gc'WU`g]MbWgZ'bi fglbl]g'X]fYMMX'kck UFX`Yd]bl 'lc'a Yhgc'VMhng`YUH`bYXg' H\YdfcZgg]cbU`bi fgY'k]h`U6GB `XY]fYUdd`]Yg'df]bVd`Yg'Z'ca `UX]j Yf'gY'g ddcf]b] `Wff]W'i a `lc'h Yg]MbW` cZBi fglbl 'UbX'Z bW]cbg]Ug'UWfYdfc]]Xfza Ub] Yfz`YUH`hUWYfzUXj cW]hZUbXWUbl YU]Ybh'5`6GB `dfc]fUa` fUWg'dfcj]XYbi fglbl]_bck`YX] YUbXW]b]W`Y]dYf]YbWgk \]WYbW'i fU]Y]dUbX'X'fc`YgZ]bbcj U]cbz'cb!fUX!]cbU`dfUM]W'eddfhi b]hYgzi gY'cZ]bXYdYbXYbhbi fglbl 'i X] a Ybh]b`YUH`WfYd`Ubb]bl zUbXi gY'cZ]h YfYgYUfW` dfcWgg'UbX'UbX]bl g'H`h]g'YbXz'h Y6GB 'gh XYbh'g'Wff]W'i a `dfc]]XYgUdfcZgg]cbU`dfUM]W]UgY'UbX'dfYdUfU`]cb'Zcf'Z'hi fYgd]WU]nYX']fUXi Uh'gh X]Yg'

-b UXX]hcb'lc`YUfb]bl 'UHf'bhU'k Ung'cZcf]]b]n]bl 'UbX'XY]j Yf]bl 'bi fglbl 'WfYzcf`\cgd]hU]nYX'W]Ybh'z'h Y6GB` gh XYbh'YUfbg'lc`dfUM]W]b W'a a i b]hmg]h]bl g'k \fY`YUH`dfca ch'cb'UbX'a U]bh'UbW]gh Ydf]bVdU`WbWf'b" H\Y'gh XYbh'k cf`_g'k]h`]bX]j]Xi UgZ'Z'a]]YgZ'UbX'W'a a i b]hYg'lc`]XYbh]Znidch]bh]U`d`ng]W`cf`Ybj]fcb'a YbhU` \YUH`dfcVYa g]bl'lc`h Y`YUH`WfYgng]h'a "

7]b]WU`5 [YbW]Yg'5 [fYY a Ybhg'Zcf'B i fglbl 'Gh i XYbhg

H\YGWcc`cZBi fglbl 'a U]bh]bgUWbhfUMi U'fYU]cbg]]dk]h`a Ubn]W]b]W`UbX`YUH`WfYU`YbW]gh'fci [\ci hi gblc k \QK YghUbbYggY'H'YgYWbg]h'cZ]U W`a A! A Ua A cY`YU 3Y`

67<CC@C: BIFGB:

%+

a i ghi dXUyH]g]bZefa UqcbUbbi U`nñ: U]i fYlc\Uj YWffYbh\YUñ]bZefa Uqcb'cbÚYk]`fYg`h]bñYghi XYbhi
V]b[`Ug_YX'lc`k]ñXfUk `Zca `W]b]W`bi fg]b[`W]i fgYg"H\YCCB `Zc`ck g[i]XY]bYg'cZñYGCi ñYfb`FY]]cbU`
9Xi W]qcb`6cUX'7ci bW]`cb`7c`Y]]Uñ9Xi W]qcb`Zcf`B i fg]b[`9Xi W]qcb`
)" H\Yghi XYbhi i ghi\Uj YXcWa YbñUqcb`cZUWUf W]a]bU`VUW] fci bXWYW`UbXUWUbi f]bYXfi [`gWYb`"

.G7<CC@C:BI FGB:

%+(

· IBI F "% UbX(% UFYU U`WVYZcf`WU`Yb[YVnhghjbl` Zcf`h`Y@DB "

5ggYgga Ybh`cZ` AU^cfg

Bi fgbl` a UcfgyfYfYei jfYXlc HU`YgUbxUXlnYXbi fgbl` h`gUhgUWUWlc|blgh`fci [\ci h`h`Ydfc[fUa` cZgi Xni`
5gUdUfhcZBI F`(-- žgi XYblg`k]` HU`Yh`Y< 9G=7ca dfY`Ybgj Y9l Ua` lc` Yj Ui UH`fYUX]bYgg`lc HU`Yh`YB 7@9L`
]Wbg` fYI Ua` "G WggZ` Wa d`Yhcb`cZ(--]bW` XYggWf]bl` Uh`Ygh`h`YWffYbhbU]cbU`dUggbl` gh`UbxUX"8i f]bl`
BI F`((S7ca a i b]lmk` YU`h` Bi fgbl` žh`YWa dfY`Ybgj YVUWU 7f X]n` h`gh]g[lj Ybk`
VUWU fYU`Y`Y`_bck` YX] Y`Gi XYbhUggYga Yblg]bW` XZVi hUYbch`a]h`XlcZ`Wa a i b]W]hcb`g]`g`h`YfU`Y`h`W`
bi fgbl`]b]h`j` Ybh]cbg`UbX`W]h`W`h`]b_]b[]g_]`g"6Ug]WB i fgbl`]gi XYblg`UfYI dYWXlc` HU`Yh`YB 7@9L!FB UZM`
Wa d`Yhcb`cZ`h`Ydfc[fUa` cZbi fgbl` lc` VYWa Ya]gh`fYXbi fgYg`

Ghi XYbh`Cf[Ubjn` h]cbg

H`Y6Ud]h`h`Gi XYbhBi fgbl` : Y`ck`g`]d`]g`cdYb`lc` U`bi fgbl` `UbX`da bi fgbl`]gi XYblg`=hdfej]Xyg`7\fl]g]Ub`
Z`ck`g`]d`zdfcZgg]cbU`YXi W]hcbU`dfc[fUa` g`UbX`gYf]WUMj]h]Yg`]h`YbWi fu Ygbi fgbl`]dfUM]WY`c`j]b[Zca`
UdYfgcbU`Wa a]la` Ybhlc`>Yg`g`7\fl]g]A`Yh]b[g]fY`a`cbh`n`

H`YB U]hcbU`Gi XYbhBi fgYg5ggVU]hcb`fB`GB 5E]g`h`Y`Uf[Ygh`YU`h`d`fcZgg]cbU`gi XYbhcf[Ubjn` hcb`]b`h`Y`
I b]h`X`G`h`g`UbX`h`Ycb`mcbY`Zcf`bi fgbl`]gi XYblg`5`VUg]W6GB`gi XYblg`UfY`YbWi fu YXlc`dUf]W]dU`H`Y`cf`
[Ubjn` hcb`dfcj]Xygcddefh`b]lmZcf`Wb]f]M`h]b[lc`bi fgbl` YXi W]hcbzlc`dfcj]Xydfc[fUa` gcZdfcZgg]cbU`]bh`fYgh`
UbXlc`UjX]b`h`YXy`Ycda`YbhcZ`h`Yk`c`YdYfgcbz`h`YfYvndfj]X]b[Zcf`h`Y`[]`Yg`iei`U]lm`YU`h`WfY`H`Y`WUd]h`
a`Ylga`cbh`m`a`Ya`Vfga`U`h`U`g`U`h`Y`b`X`g`U`h`U`b`X`b`U`hcbU`a`Yh]b[g`b`UXX]hcbz`fB`lc`6GB`gi XYblg`UfY`gfcbl`mi`
YbWi fu YXlc`c`X`a`Ya`Vfga`]d`]b`H`bbYgg`YB i fgYg5ggVU]hcb`fB`5E`

Bi @Ua` VXU]gUWUd]h`cZG] [a`UH`YU`HU`b`h`Y`b`U`hcbU`Z`h`YB i fgbl` < cbcf`Gc`W]m`h`g`di`f`dcg`Y`Uf`Y`lc`f`Y`W`[`b]n`Y`
g`dY]cf`UW]Y`Ya`Yb]zlc`Xy`Ycd`YUXYg`]d`ei`U]h]Yg`zlc`Z`g`M`^]]`d`fcZgg]cbU`gh`UbxUXg`zlc`YbWi fu YWU]j`Y`
k`cf`z`UbXlc`g`fYb[h`Yb`Wa a]la` Ybhlc`h`Y]XYUg`UbX`di`f`dcg`Y`c`Z`h`Y`dfcZgg]cb`"A`Ya`Vfga`]d`]g`V`m]bj]h]hcb`lc`
g]D]D` \$` \d— A` ~` V`J0]ñ`q)%E (6%0

g7fsc@C:BI FGB: %+)

!s'

'G7<CC@C:|FGB;

%+*

' -) ! * ! + " C d W U ' G h X Y g f % (E C b ' 8 Y a U b X

I ddYf! `Yj Y` [fci d`gi X|Yg`k \]W Xc bchUddYUf`]b`h`YfY| i `U`XYdUfla YbU`cZzf]b[g'

(-) ! * ! + " = b X Y d Y b X Y b h G h X m f % (E C b ' 8 Y a U b X

= b X j] X i U`fYgYUFW i bXYf`h`Y` [i] X U b W`cZU`ZUW`hma Ya VYffgE'

.G7<CC@C:BI FGB:

%+,

5Xi`h`GhiX]Yg

6UW\Y`cf`cZ`GW]YbWYž`FB`hc`6GB`HfUW_

- 7cbHUM#>UWgcb.· GWcc`cZBi fglb[ž>UWgcb`7Ua di g
- D\cbY· +' %**%) &\$
- : 5L· +' %*%88) \$(
- 9a Uj· d_UfbYg4i i "YXi ·
- 7cbHUM; Yfa Ublck b.· I I #; Yfa Ublck b`7Ua di g
- D\cbY· - S%+)- "\$S&
- : 5L· - S%+)- "%% +
- 9A Uj· Xk]_]bg4i i "YXi

H\YI b]cbI b]j YglmiGWcc`cZBi fglb[`cZf]lg'dfc[fUa ``YUX]b[`hc`h`Y6UWYcf`cZG]bW]b`Bi fglb[`fBUg]W
6GB`HfUW`UbXFB`hc`6GB`HfUW`H`YFB`hc`6GB`HfUW`Zcf`FY[]g]fYX`Bi fgYg]g`cZfYX`cb`Vch`h`Y>UWgcb`UbX`
; Yfa Ublck b`7Ua di gYg`H`Ydfc[fUa `]gUddfcj YXVmh`YHbbYggY6cUFX`cZBi fglb[`UbXUW]X]hXVmh`Y7ca

67<CC@C:BI FGB:
5

%+-

BI F'''' 7cbWdlg'cZDfcZgg]cbU Bi fgb[f{L

H\YzW'g'cZh]g'Wi fgY]g'lc'UW]a UY'h YfYi fb]b['FB' ghi XYbhl'c'h YdfcZgg]cbU'bi fgb['WbWdlg'Zci bX]b'
k\c]g]Wbi fgb['UgXYf]j YXZca 'h Ycfm'cf'fygUFW'UbX]bW XYW]H]W'h]b_]b['UbXW'a a i b]W]cb"H]g'Wi fgY'

.G7<CC@C:BI FGB:

%, \$

5Xi`h`GhiX]Yg

6UW\Y`cf`cZ`GW]YbWY`]b`B i fg]b [z`GYWcbX` 6UW\Y`cfg`8Y [fYY`
5WWY`YfUhYX`HfUW`_

- 7cbHUM#>UWgcb. · GWcc`cZBi fg]b[z>UWgcb`7Ua di g
- D\cbY. · +' %**%) &SS
- :5L. · +' %*%86) S(
- 9a Uj. · d_UfbYg4i i "YXi`
- 7cbHUM; Yfa Ublck b. · I I #; Yfa Ublck b`7Ua di g
- D\cbY. · - S%+)- "SS&
- :5L. · - S%+)- "%%+
- 9A Uj. · Xk]_]bg4i i "YXi

H\lg]fUW`cZfgh`Y6GB`]b`Ub`]b]h]bg]j`YcbYm]Uf`cd]cb`VY]`]bb]b]`YUW`>Ubi`Ufm]UbX`W`a`]b]U]b]`k`]h`8`YWa`!
Vf`[fUXi`U]cb`-h]g`cZfYX`cb`Vch`h`Y>UWgcb`UbX;`Yfa`Ublck`b`Wa`di`gYg`lc`gh`Xyblgk`c`U`Y`YUfYU`Xm]dfcj`Yb`
UWX`Ya`]Wg`Wgg`UbX`a`Ui`f]h]mk`]h`h`Y`Wa`d`Y]cb`cZU`UWY`cfg`XY`fYY`]b`Ubch`Yf`UYX`

Dfc [fUa`5Xa]gg]cb

- H`YUdd`]Wb]h`i`gh`c`X`U`V`U`W`Y`c`f`g`X`Y`f`Y`Z`c`a` `U`f`Y`]`c`b`U`m`U`W`X`]`h`X`W` `Y` `Y`c`f`i` b`j` Y`f`g`l`m`k`]`h` `U`a`]`b`j`a` i` a`
&` `7I` A` ;` D5` " `b` U`X`]`h`c`b` `l`c` i` b`j` Y`f`g`l`m`i`U`X`a`]`g`g`c`b`f`Y`e`i`]`f`Y`a` Y`b`l`g`z`h` Y`U`d`d`]`W`b`h`k`]` `
- %" A`U`Y`g`d`Y`U`U`d`d`]`W`h`c`b` `l`c` h` Y`G`W`c`c` `c`Z`B`i` f`g`]`b`[` z`6`G`B`!`5`W`Y`f`U`h`X`D`f`c`[` f`U`a` "
- &" D`f`c`j`]`X`Y`c`Z`U`U`f`U`b`g`W`d`h`g`c`Z`U` `W`i` f`g`Y`k` c`f`_`U`h`h`a` d`h`X`]`b`W` X`]`b`[` h`c`g`Y`X`c`W`a` Y`b`h`]`b`[` h`Y`f`Y`e`i`]`f`Y`X`d`f`Y`f`Y`e`i`]`g`h`Y`
W`i` f`g`Y`g`k`]`h` U`[` f`U`Y`X`c`Z`7`c`f` `]`[` \`Y`f`/6`-`C` %`S`c`f` &%&f` \`c`i` f`g`z`6`-`C` `&&%&z`f`]`z`6`-`C` " `S`S`f`]`z`A` 5`H`%&f`]`f`]`z`D`G`M`&%`
]`f`]`z`D`G`M`&%`]`f`]`
- "' G`W`f`Y`U`a`]`b`j`a` i` a` `c`Z`+`1` `c`b`U`X`c`g`U` Y`W`W`U`h`c`b` `Y`]`a` z`h`U` `Y`b`U`Z`M`f`U`W`d`h`U`b`W`]`b`l`c` `d`f`c`[` f`U`a` `U`b`X`d`f`c`f` `l`c`
a` U`f`]`W`U`h`c`b`"
- (" A`Y`h`U` `W`b`X`]`h`c`b`g`g`h`h`X`i` b`X`Y`f`G`W`c`c` `c`Z`B`i` f`g`]`b`[` z`5`X`a`]`g`g`c`b` `l`c` h` Y`6`U`g`]`W`6`G`B` H`U`W`."]`b`(`z`*`z`+`U`b`X` `]`b` h` Y`
7`U`U`c`/`i` Y`
-)" `b`h`f`j`]`Y`k` U` `c`k`]`b`[` h`Y`g`h`i` X`Y`b`h`l`c` V`W`W`a` Y`U`W`i` U`]`b`h`X`k`]`h` h`Y`G`W`c`c` `c`Z`B`i` f`g`]`b`[` U`b`X`h`Y`]`b`h`f`j`]`Y`k` W`a` a`]`h`h`Y`
c`d`d`c`f`h`i` b`]`h`m`l`c` `Y`j` U`i` U`Y`h`Y`g`h`i` X`Y`b`h`g`d`c`h`b`h`U` `Z`c`f`b`i` f`g`]`b`[` `Y`X`i` W`h`c`b`"
- *"' G`Y`Y`h`Y`6`U`g`]`W`6`G`B` `d`f`c`[` f`U`a` `Z`c`f` `I` b`]`Z`c`f`a` g`U`b`X`-`b`g` f`U`b`W`F`Y`e`i`]`f`Y`a` Y`b`l`g`"
5`d`d`]`W`b`l`g` `l`c` h` Y`6`G`B` 5` `d`f`c`[` f`U`a` `a` U`h`V`Y`U`X`a`]`h`h`X`l`c` h` Y`D`f`Y`!`6`G`B` 5` `d`f`c`[` f`U`a` `l`c`]`h`U` `Y`d`f`Y`f`Y`e`i`]`g`h`Y`a` U`h`z`g`W`b`W`
U`b`X`g`c`W`U` g`W`b`W`W`i` f`g`Y`g`G`Y` `&U`V`c`j` Y`

8Y [fYY`FYe i]fY a Ybhg

- =" ;` Y`b`Y`U` `9`X`i` W`h`c`b` `F`Y`e`i`]`f`Y`a` Y`b`l`g` `G`W`b`X` `6`U`W`Y`c`f`g` `g`h`i` X`Y`b`l`g` `U`f`Y`b`c`h`f`Y`e`i`]`f`Y`X`l`c` `a` Y`h`i` ;` Y`b`Y`U` `9`X`i` W`h`c`b`
`f`Y`e`i`]`f`Y`a` Y`b`l`g`c`Z`I` b`]`c`b`I` b`j` Y`f`g`l`m`Y` W`d`h`U`g`h` Y`m`U`d`d`Y`U`f`U`g`d`f`Y`f`Y`e`i`]`g`h`h`g`l`c` h`Y`f`b`Y`k` `d`f`c`[` f`U`a` "G`Y`Y`D`f`c`[` f`U`a`
5`X`a`]`g`g`c`b` & `Z`c`f`h`Y`d`f`Y`f`Y`e`i`]`g`h`h`g`l`c` `6`G`B`!`5`"
- =" A`U`c`f` `F`Y`e`i`]`f`Y`a` Y`b`l`g`f`l`-` \`c`i` f`g`l` B`I` F` " `S` `z`' `S`(`z`' `S`+`z`' %`S`z`' %`z`' `S`z`(%`S`z`(%`l`c` %`S` `(`%` *`l`c` %` z`' %` `l`c` %`S`z`' %` z`b`

g7<CC@C: BIFGB:

%,%

7cbh]bi U]cb]b`h`Ydfc[fUa `]gUgc`Wb]b[Ybh i dcb`Wa d`]UbWk]h`Yh]W`UbX`dfcZgg]cbU`g]UbXUFXg`cZWb!
Xi`W`Gi`XYb]gk`c`fYa`cj`YgWcc`cf`cgd]hU`dfcdYfmk]h`ci`hdYfa]gg]cb`k`]`VYg`VY`m]c`]a`a`YX]U`YX]g]M]d`]b]Ufmi
U]cb"; fUXi U]cb`fYei]fYa`Yb]gZ`ck`h`Y[i]XY]bYg`cZI`b]cbI`b]j`Yf]g]m`

FYUX a]gg]cb`hc`h`Y`6GB`Dfc [fUa

FYUXa]gg]cb`hc`h`Y5`WY`YU`YX`6GB`Dfc[fUa]gbchU`ck`YX`Gi`XYb]gk`c`fYi`bg]`Wgg]Z`k`]h`h`YU`WY`YU`YX`
dfc[fUa `a`Um]Udd`m]c`Yb]h`h`Y6U]g]W6GB`Dfc[fUa `h`Uia`cj`Yg`Uhh`Ya`cfY`fUX]h]cbU`dUW`

7c i fgY`8YgWf]dh]cbg

fl< ci fg7fYX]h

5`Xy]g]d]h]cbg]fY`Zci`bX`]b`h`YV`Ug]W]dfc[fUa `Y]Wdh]Zcf`h`Y`Z`ck`]b[]h]`cfYX`Zcf`h`Y6GB`!5`WY`YU`YX`

BI F`" S`" 5WY`YU`YX`G`_]`g`DfU]W]Wa`f]L

DfY`Yei]g]h`5`Xa]gg]cb`hc`h`Y`&bX`6UWY`cf]g#5`WY`YU`YX`6GB`HFUW
5`dfU]W]W`UbXg]cb`Y`dY]Yb]W`Xy]g]]bYX`hc`h`UW`h`Y`bi`fg]b[]g_]`g`b`Wgg]Ufm]Zcf`bi`fg]b[]dfU]W]W]b`h`Y`W]Y`cZ
]bX]j]Xi`Ug`cZU`U`Y[]fci`dg]b`X]j`Yf]gY`g]h]b[]g`Gi`XYbhk`cf`_`k`]h`ZUW`m]c`dY`Z`cfa`g`dY]U]W]W]b]W]g_]`gi`g]b[]
g]M]b]h]U]W]f]b]W]d`Yg`V]U]g]W]c`bi`fg]b[]_`bck`YX]`Y`UbX`Udd`]W]h]cb"

BI F`" S`+` 5WY`YU`YX` : ci bX]h]cbg`Zcf`Bi`fg]b[]DfU]W]W]f]L

DfY`Yei]g]h`5`Xa]gg]cb`hc`h`Y`&bX`6UWY`cf]g#5`WY`YU`YX`6GB`HFUW
:`cWg`cb`h`Y`bi`fg]b[]]b]h]f]j`Yb]h]cbg`UbX`g_]`g`b`Wgg]Ufm]Zcf`bi`fg]b[]dfU]W]W]b`h`Y`W]Y`cZ]bX]j]Xi`Ug`cZU`U`Y
[]fci`dg]b`X]j`Yf]gY`g]h]b[]g`b]f]c`Xi`W]cb`c`Z]h`Y`bi`fg]b[]dfc`Wgg]dfc]]Xy]g]U]U]g]g]Zcf`Xy]`Ycda`Yb]h]c`Z`X`W]g]cb]a`U_]b[]
UbX`W]h]W`h`]b_]b[]g_]`g]b`h`Y`Z`cfa`U]cb`c`Z`bi`fg]b[]X]U`bc]g]"

67<CC@C:BI FGB:

%,&

67<CC@C:BI FGB;

%,

↳ bcb!Wb]W`bi fglb[`Wi fgYgU[fUXYcZ7 `cf`Ucj Y]gfYei]fYX"5`gi XYbhk \c fWj YgU[fUXYcZ8 `cf`VYck k]`

.G7<CC@C:BI FGB:

%, (