

=bgh]h i hY'Zcf' =bhYfbUh]cbU'`UbX' =bhYfW i`h i fU'`Gh i X]Yg

7nbh]UDck Y`>UnbYf% +*E'I b]j Yfg]mDfcZggcf'cZ@Ub[i U YZUbX5 ggVUHYDfcj cghZcf' =bhYfbU]cbU' UbX' =bhYfW' h i fU' Gh i X]Yg'6"5 "ZA [gg]gg]dd]7c`Y Y/A "5 "UbXD"8 "z@ci [g]UbUGHU] b]j Yfg]m5 XX]h]cbU' gh i Xn] UbXYfV] h i b]j Yfg]h]n] b]j Yfg]m]cZ? Yb]i Wm]UbX' H YG a a Yf' =bgh]i hY'cZ' =bhYfW' h i fU' 7ca a i b]W]h]cb"

D\]`jd; "Fn]Ub f% - +E"5 ggVUHYDfcZggcf'cZ@Ub[i U YUbX'7ccfX]bU]cf'cZ h A 7p

h]j Yg'H]fci [\ `h Y

-BH9FB5HCBS@5B8: BH9F71 @H1 F5@GH18:9G

X]g]M]b]Ufm'YUfb]b['cddefh b]h]Yg'Vch]b'h YI "G'UbX'Uf'cUX" H Y =bgh]i hY'g ddcf]g'Ubi a V]f'cZg]i Xn]Uf'cUX' d]f]c[fUa g'g]c]b]g]c]fYX'Vm]U]U]h]X'cf[Ub]n]U]h]c]b]g]g] W'U]g'h Y7ci b]W'cZ7'f]g]h]U]b'7c`Y Yg'UbXI b]j Yfg]h]Yg'UbX'h Y 7cb]g]c]f]h]i a 'Zcf'; `cVU'9Xi W]h]cb"Cb'W]a di g]z'h Y =bgh]i hY'X]j Ycd]g'd]f]c[fUa g'UbX'i W]g E A x i h' h Y ! h]f]b]U]h]cbU' UbX']bh]f]W' h i fU' Uk Uf]Yb]Ygg'cZ h Yb]h]f]Y]W]a di g'W]a a i b]m]z]k]h' d]U]h]W' Uf' Z' W]g'c]b]b]h]f]X]g]M]b]U]f]m] UbX']cVU'g]Y]j]W'YUfb]b['YbXYj c]f]g'

7 iff]W]i' i a

H Y =bgh]i hY'cZ]f]g]h'k c'd]f]c[fUa g]]b' =bh]f]W' h i fU' Gh i X]Yg]ZU]W]a d]f]Y Yb]g]j Ya U]c]f' h U]h]X]c]Yg'b]c]h]f]Y]e]i]f]Y]U]a]b]c]f]z UbX'h Ya]b]c]f' Zcf' g]i X]Yb]g]a U]c]f]b[]b' Ub]c]h]Y' U]f]YU'6ch' d]f]c[fUa g'U]f]Y]X]g]l b]Y]X' h' Yb]U]V]Y]g]i X]Yb]g]h'c' X]Yj Ycd' h Yc]f]Y]h]W' UbX'd]f]U]M]W' _bck [a ž Y cZ]X]m]a A =bgh]

" A U]c]f']b' =bh]f]W' h i fU' Gh i X]Yg]) + \ci fg

5 " F]Y]e]i]f]Y]X'7c]f]Y' & \ci fg

% ' A c]X]Y]b' @Ub[i U] Y & S]c]f' U]c]j Y' * \ci fg'

& ' DG7' & /; 9C' &) 'c]f' & /GC7')) "

' " =7G' % S]z]f]Y]e]i]f]Y]X'd]f]c]f' h' V]l]b]b]b['9a d\ U]g]z' UbX' & S' "

(" =7G' & (' UbX' (-, I * \ci fg'

6 " G]Y]M] % \ci fg Z]c]a 'cb]Y]9a d\ U]g]l UbX' - Z]c]a 'h Y]c]h]Y]f] & \ci fg

% ; `cVU'9a d\ U]g]l '7< F#D< @ & (' z' (- /97: ' & & z' & /A ; H' & +z' (& S/A ? H(' ' /DG7' ' & z' ' z' ' ' z' ')) z' *) z' (S]z' (% /GC7' ' % z' (% /GC7#GK ' +S]z' % S/GC7' (S]z'GK '(\$) /H]G@ & S]z' % z') S]z' -) #(-) 'f]U]g' U]d]d]f]c]j Y]X]z' ((\$'

& ' F]Y]]cbU'9a d\ U]g]l '< =G' % +z' & S]z' & z' (& S/DG7' & z' & z' & z') S]z' * S]z' (% /GC7#GK '(% /GD5 #: F9' % z' (% /GD5 #: F9' -) #(-) " G]d]Y]M]U' H]d]j]W]c]f' @]h]f]U]i f]Y]#; Yb]f]Y'7ci fg]Y]g'U]g'U]d]d]f]c]j Y]X'V]m]h Y5 ggVUHYDfc

j c]g]l

7 " =bh]f]W' h i fU'9l d]f]Y]b]W'g]Y]V]Y]c]k I ' \ci fg

' H Y =bh]f]W' h i fU'9l d]f]Y]b]W]z]d]f]Y]U]d]d]f]c]j Y]X'V]m]h Y5 ggVUHYDfcj c]g]z]g]h'c' V]Y]U] Yb]U]g'Ub]Y]]g]h]b[]b]h]f]b]g]l]d']b]h]Y]X]d]U]f]a Yb]h]c]Z]W]b]W]b]h]U]h]c]b]z]g]f]j]W'YUfb]b['d]f]c'Y]W]z]c]f']b]h]f]b]U]h]cbU' Y]l d]f]Y]b]W' =Z]b' U]d]d]f]c]d]f]U]Y' Y]l d]f]Y]b]h]U' W]i fg]Y]g]U]j U]V]Y]z]h Y]g]i X]Y]b]h]a U]n]f]Y]]g]h]f' Zcf' =7G' () "

' = " A]b]c]f']b' =bh]f]W' h i fU' Gh i X]Yg] & \ci fg

5 " F]Y]e]i]f]Y]X'7c]f]Y' & \ci fg

% ' A c]X]Y]b' @Ub[i U] Y & S]c]f' U]c]j Y' * \ci fg'

& ' DG7' & /; 9C' &) 'c]f' & /GC7')) z' =7G' % S' UbX' & S' % \ci fg

' " =7G' (-, f]U]g]h]g]Y]a Y]g]h]f' Y]b]f]c' `Y]X]f] % \ci f

6 " G]Y]M] * \ci fg Z]c]a 'cb]Y]c]Z]h Y]Z' `c]k]b['g]Y] Yb['f]c]i dg

% '7< F' & (' z'7< F#D< @' (- z'7< F' & z') "

& ' < =G' % +z' & S]z' & z' (& S' "

' " DG7' & z' & z' (& z' & z' ' & z' ' ' z')) z' * S]z' *) z' (S]z' (% /

(" GD5 #: F9' (% z' (- 'c]f' G]d]Y]M]U' & - 3

h Y8]f]Y]M]f'

) " GC7' +S]z' (% z' (% /GK ' & S]z' % S]z' & z') "

* " 97: ' & & z' & z' (& z' & z' & z') z' A ; H' & +z' (& S/A ? H(' ' "

+ " Gh i Xn]5 V]f]c]U]f] * \ci fg U]g]d]f]Y]U]d]d]f]c]j Y]X'V]m]h Y8]f]Y]M]f'

, " H]G@ & S]z' % z') S]z' -) #(-) U]g]d]f]Y]U]d]d]f]c]j Y]X]z' ((\$

7c i fgY CZYf]b [g]b' -bhYfW i`hi fU`Gh i X]Yg'fi=7Gt
fl< ci fg'7fYX]h': !: U`/K !K]bhf/GGdf]b/ /G !G a a Yf

%\$) " -bhfXi W]cb'lc -bhfW'hi fU`Gh i X]YgZcf'-bhfU]cbU`Gh i X]Ygfl E5gB YXXY
-bhfXi W]cb'lc W]cgg]W'hi fU`Wa a i b]W]h]cb Yl Ua]b]b] gca YcZh YVUg]W]cZ]bhfW'hi fU`h Ycfni gbl` h YI b]hX`
G]U]g'W'hi fYUgUdc]bhcZfYfYbWZcf`Xy Ycd]b] U`WbWdli U`ZUa Yk cf_"

%\$) " -bhfXi W]cb'lc -bhfW'hi fU`Gh i X]Ygfl E5gB YXXY
-bhfXi W]cb'lc h Yh YcfY]W`UbXdfU]W`]gg YgfYU]X]c W]cgg]W'hi fU`Wa a i b]W]h]cb UbX`h YZZW]j Ya UbU`!
]b] UbX]fUbgZff]b] `cZ_bck `YX] Yk]h]b X]ZfYbhW'hi fYg'

&) " FYgYUFW`A Yh cXc`c []YgZcf'-bhfW'hi fU`Gh i X]Ygfl E5gB YXXY
-bhfXi W]cb'lc fYdfYgYb]h]j YfYgYUFW`a Yh cXc`c []Ygi gYX]b]bhfW'hi fU`gi X]Yg'

' &S" -bhfW'hi fU`7ca a i b]W]h]cbgfl EG
9l Ua]b]h]cb cZh YcfY]W`UbXdfU]W`]gg YgfYU]X]c W]cgg]W'hi fU`Wa a i b]W]h]cbg]UbX]bhfW'hi fU`XnbUa]Wg`
]b] h YWb]h]cZ]Wb]h]a dcfUfmgc]U]Z]W'hi fU`Z]b]]g]V]dc]h]W`UbX]W]bca]W]bj]fcb] Yb]g'

() " -bhfW'hi fU`9l dY]YbW]f' E5gB YXXY
5b]bhfW'hi fU`gY]]W`YUf]b]b] `dfc`W]cf]bhfU]cbU`Yl dY]YbW'

(-, " -bhfW'hi fU`Gh i X]Yg'7Ud]cbYGYa]bUf]f'cf" E5gB YXXY
DfYfYei]g]h]Y`A i ghVY]U`Yb]b]h`Ygi X]Yb]h]g`U]h]gYa Yg]m`cZa Ucf#a]bcf`Wi fgYk cf_"
Gh i X]Yb]gk]`dfYdUfYUbXdfYgYb]h]UdUdYf`k \]W`XYa cbgfU]Yg]h Y]f U]]h]m]c]b]h] fU]Y`_bck `YX] YUbX]Yl dY]YbW]g`
cZh Ydfc] fUa "A Ucf]g]U`Yh YW]i fgYZcf" `ci fgWYX]h]a]bcfgZcf`%`ci f"

% \$& \$' , \$(, \$" Gh i X]m5 VfcUKDfc] fUa g]f%(E5gB YXXY
5` `Wi fgYg]UbX]h]Y]f Udd]W]h]cb`a i ghVYXY]Ub]X]UbX]Uddfc] YXdf]cf`lc hfU] Y"

%) !*!+"GdY]W`Gh i X]Yg]f%(Ecb`8 Ya UbX
&) !*!+"GdY]W`Gh i X]Yg]f%(Ecb`8 Ya UbX
@ck Yf!`Y] Y` [fci d`gi X]Ygk \]W`Xc bchUddYUf]b]h`YfY] i `U`cZ]f]b] g'

'-) !*!+"GdY]W`Gh i X]Yg]f%(Ecb`8 Ya UbX
I ddYf!`Y] Y` [fci d`gi X]Ygk \]W`Xc bchUddYUf]b]h`YfY] i `U`cZ]f]b] g'

(-) !*!+"bXYdYbX]bh]Gh i X]m]f%(Ecb`8 Ya UbX
-bX]j]Xi U`fYgYUFW`i bXYf`h]Y]i]X]UbW`cZUZ]W`h]ma Ya Vff]f]"

Gh i X]m`5VfcUX#9 I hYfbU`5WUXY a]W`Dfc [fU a g

5` `gh i X]Yb]gdU]h]V]dU]b]]b]Yl hf]bU`U]W]X]Ya]W]dfc] fUa g]b]h]YI b]h]X`G]U]Ygcf`U]f]cU]X`a i gh]cZ]U]U`m]bch]Z]h]h]Y`
I b]j Yf]g]h]m]d]f]cf`lc VY]]bb]b]]h`YfY]]g]f]U]h]cb`dfc`W]ggZcf`h`Ydfc] fUa "": U]i fY]h`Xc`gc`a U]n]YcdU]X]n]YUddfcdf]U]Y`
hfUbgZf`cZ]W]X]g]U]bX]#cf`Udd]W]V]YZ bX]b] "5` `gh i X]Yb]gk \ c`gh i X]m]U]f]cU]X`cf`ch`Yf`Yl hf]bU`U]W]X]Ya]W]dfc] fUa`
dU]n]Y`)" S`S`Z]Y]h`W]j Yf`U]Xa]b]g]f]U]j YW]g]g]b]j c`j YX]b]h`Ygi X]m]U]f]cU]X]dfc] fUa "5` XX]h]cbU`Z]Y]g]a U]n]YU]gg]Y]g]X`
U]g]b]Y]W]g]U]f]m]c`W]j Yf`g]d]Y]U]W]l d]YbX]h]i fYg]f]Yei]f]YXZcf`g]i X]m]b`UdU]h]W`U]f`dfc] fUa "": cf`U]X]h]cbU`]b]Zcf]a U]h]cb]z`
W]b]h]U]m]h]Y`-bg]h]h`h`"

8YdUfha Ybh`GdcbgcfYX`-bhYfbU]cbU`UbX`8c a Ygh]W`Dfc [fU a g

Dfc [fU a g`GdcbgcfYX`Vm`I b]cb`I b]j Yf]g]hm.

- 8YdUfha YbhcZ5 flí Gh i X]m]h]i f]z9i fcdY
- 8YdUfha YbhcZ6]c`c [n]í Gh i X]m]h]i f]z6Y]nY
- 8YdUfha YbhcZ9b] `]g]Á Gh i X]m]h]i f]z9i fcdY
- 8YdUfha YbhcZA i g]W Gh i X]m]h]i f]z9i fcdY
- b]h]X]g]V]d]]b]U]f]m]c`cbcf]g]Dfc] fUa Í Gh i X]m]h]i f]zC]ZcfX
-Í J]g]h]b] `G]Wc`U]f`Dfc] fUa
- G]Wcc`cZ]b]i fg]b]Í Gh i X]m]h]i f]z< cbXi fUg
-Í Gh i X]m]h]i f]z7\]bU

8H9FB5HC85@5B8:8H9F7I@H1F5@GH18:9G

%-&

Dfc[fUag'GdcbgcfYX'H\fc i [\`9lhYfbU`7cbgcfh]U

7ci bW]`cZ7\fg]h]Ub'7c`Y[Yg'UbX' I b]jYfg]h]Yg

H\Y-bgh]i h'WcfX]bUhg]i XybidUfh]VdU]cb]b'777I !gdcbgcfYX'dfc[fUa g	
5a Yf]Wb'Gh X]Yg'Dfc[fUa	A]XXY9Ugh]i X]Yg'Dfc[fUa
7\]bUGh X]Yg'Dfc[fUa	Cl ZcfX< cbcfg'Dfc[fUa
7cbhYa dcfUfmA i g]W'Dfc[fUa	Cl ZcfXG a a Yf'GWcc`Dfc[fUa
@U]b'5a Yf]Wb'Gh X]Yg'Dfc[fUa	Fi gg]Ub'Gh X]Yg'Dfc[fUa
@cg5b[YYg:] a' Gh X]Yg'7Ybhf`	G a a Yf`-bg]i h'cZ-ci fbU]ga

A]X!7cbh]bYbh'7cbgcfh]i a

H\YA]X!7cbh]bYbh'7cbgcfh]i a zUb UggVU]hcb'cZfY]]cbU]bg]i hcbg'h UhW`UvcfU]h'c Xy Ycd]b]hfbU]cbU`
 gh Xndfc[fUa gZWffYbhmk cf_gk]h h'YZc`ck]b[`Ub[i U Ydfc[fUa g
 I blj Yfg]hmcZEi YVWU7\]h]i h]a]z7UbUXU: fYbWz7UbUX]Ub'Gh X]Yg
 I blj Yfg]hmcZCf'YUbg'UhCf'YUbgz: fUbWl: fYbW
 I blj Yfg]hmcZ5`]Wbh'Uh5`]Wbh'zGdU]b] GdU]g
 I blj Yfg]hmcZ: i UbU] UrcZA Yl]Wl GdU]g

7cbgcfh]i a 'Zcf' ; `cVU`9Xi WU]h]cb'fl7 ; 9L

A Ya Vf]bg]i hcbg`Uj Y Yg]U]g'YX'a cfYh'Ub`SS'dUfbYfg`]dgk]h`gca YcZh'Yk cf'Xg'a cgidfYg]]ci g'
 i blj Yfg]h]Yg'H'Yk]XYfUb[YcZdfc[fUa g]bW Xygg]i XybhUbXZUW`hmY WUb[Yg'g a a Yf'gh Xndfc[fUa gZWbZf!
 YbWg'gYa]bUfg'UbX'gdYMU`dfc'YMG'I b]cb]gX]fYMi]bj c'j YXk]h`dfc[fUa g]b'h'YZc`ck]b[`Wi blf]Yg'5i gf]U
 A cfcWwz7\]bUzGdU]bz: fUbWzH b]g]UzGmf]Uz< cbXi fUg'UbXh'U]`UbX'

Ch\Yf

8YdUfla YbhcZ5fl I blj Yfg]hmcZ; Ycf[]Uz7cflcbUz`HUm
 8YdUfla YbhcZ6]c`c[mI H\YI blj Yfg]hmcZGci h'Yfb'A]gg]gg]dd]; i `Z7cUghFYgMUFW@UvcfUcfm
 8YdUfla YbhcZ6]c`c[mI 5i `GUVY-bgh]i h'cZ9bj]fcbA YbU'Gh X]Yg
 8YdUfla YbhcZ@Ub[i U] Y' GUnVi f[`7c`Y] YzGUnVi f[z5i gf]U
 8YdUfla YbhcZGcM'c[mI : cWgcb'h'Y: Ua]nã7c`cfUXc Gdf]b[g'z7c`cfUXc
 GWcc`cZ7\fg]h]Ub'Gh X]Yg' >Yfi gUYa I blj Yfg]h]7c`Y] Yz>Yfi gUYa z-gfUY
 GWcc`cZ9Xi W]h]cb] 7\fg]h]Ub'7c`Y] YHUUWY'9Xi W]h]cb'7ccfX]bU]b[`7ci bWz< cbXi fUg'UbX'A cfcWw

:BH9FB5HCBS@5B8:;BH9F7I@HIF5@GH18:9G

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