

8YdUfh a Ybh'cZ'5fh

7c`Y[Y'cZ'5fhg'UbX'GW]YbWYg

:UWi`hm

5Ufcb@Y6Ybcbf%-*E'DfcZggcf'cZ5fhUbX8YdUfla Ybh7\Uf'6":5"z6'GzUbXA":5"ZI bJ YfglmicZHbbYggYY Uh? bclj j`Y"

>cbUuUb; j`YHYfSS*E'5gggUbhDfcZggcf'cZ5fh'6"GZI bJcbI bJ Yfglm'A":5"ZH\YGWcc`cZh Y5fh-bgJhi hY cZ7\JW'c"

7\flgtd\YfA "BUUg_Unif%- ' E'DfcZggcf'cZ5fh'6"5"zGci h Yfb'5f_UbgUgI bJ Yfglm'A":5"ZHM Ug5/ A z7ca ! a YfW'

@cf]BYU fSS*E'5gggUbhDfcZggcf'cZ5fh'6"5"ZI bJcbI bJ Yfglm'A":5"ZI bJ YfglmicZ; Ycf]JU

7 iff]Wi'ia

H\Y8YdUfla YbhicZ5fhdfcj [XYgUb Ybj]fcbA YbhUbXWff]W'i a XYj chXlc XYj Ycd]b[_g.]`gZja i `U]b[W]hW` h]b_]b[zUbX'Yl dfYgg]b[`WU]j]lmk]h]b'h YZ'Ua Yk cf_`cZU7\fl]g]U`j]VfU Uf]g'dfc[fUa ""-b'h YZ'Yg'a Ub'mUf` Uf]hgi XYblg'W]]b`U'Zci f!Wi fgY j]g U`Zci bXU]cbg'gYei YbW]b`XfUk]b[`UbX'XYg] b"Gi XYblg'Wa d`Yh`U'Zci f! Wi fgYUfh\]g'cfmgYei YbWUbX'di fg Yj]g U`gi X]Yg]b`cbYcZgY YfU`UfYg'cZWbWbhfU]cb"Gi XYblg'a UmUgc`

W UXA

W k]a `a Q A]b`V]]lk B k]f]T f ` Q Zf k B Uf]hg]k cf_""-b'UXX]h]cbzh Y[U`YfmdfYgYblg'Ub Ubbi U`Y]\]V]h'cZgi XYbhk cf_`UbX[fUXi U]b['gY]cf`Y]\]V]g' ; fUXi Uf]g'cZh YX'YdUfla Ybhia UmWb]bi Ygi X]Yg'Uhh Y[fUXi UY`Yj Y`cf'di fg Yk cf_]b`Uj Uf]YmcZUfYUgg' W Ug'X]]JU`ja U]b[z[fUd\]Wz`'i gfU]h]cbz]bX'YdYbX'Ybhgi X]c Uf]za i gYi a [U`Yfmg'U'Ygz'd`chc[fUd\n]hUW]b[zcf` k W'dU YXYg] b"

Gi XYblg'XYg]f]b[`Wbg]XfU]cb`Zcf`fUbgZf`gi X]c`WXX]zUx] UbWXd`UWa YblzX'YdUfla YbhigWc`Uf`g`d]gz`UbX` k cf_g]dg'a i gYi Va]hUdcf]z`]c Zcf`fYj]Yk `Vmih YUfhZUW`hñ5k UfXg'UfYUg'X'cb'h]g'fYj]Yk `UbX'ci]g'U]bX]b[`

dYzfa UbW]b UfhWi fgYk cf_"

`="A Ucf]b'5fh (-`ci fg

5""7cfYZcfU`5fha Ucf]g'`%ci fg
%` 5FH% z%z% z%z% z%z% z%z% z%z%
&' 5FH' %z' %z' %z' %z' %
'" 5FH' -, z(-)

6""7\ccgY Ug VgYhcZh Y' `WbWbhfU]cbg`8fUk]b[#DU]b]b[/7YfUa]W#GW`dh fy/UbX; fUd\]W8 Yg] b# D\chc[fUd\n] %&`ci fg"5 dd`]W]cb`cZUWi fgY]b`h`Ych`Yf`g` VgYhcZh Y`WbWbhfU]cb`]g`U`ck`YX`k]h` X'YdUfla YbIU`Udfcj U"

7""7\ccgY Ug WbXUfmgA A \cj

5FH

()

'=J"A]bcf`]b'5ff & \ci fg

5FH

(*

%%" 8fUk]b['=fLE

DfYfYei]g]hY '5FH%%"

CVVWmj YUbX'g VVWmj YfydfYgYbHjcb'cZhY\i a Ub'U]ci fYh'fci [\ j U]ci g'fUX]hcbU'UbX'bcbfUX]hcbU'XfUk !
]b['a YX]U'G]l 'gi X]c\ci fg#k YY_ "

%S" -blfcXi W]cb'lc 8]]HU '=a U]b['fLE

5 b]blfcXi W]cb'lc h'YVWUj Ydch'bh]U'UbXUdd']W]hcb'cZWa di hf![YbYfU'XUfh'5 dd']YX']bgfi W]cb'Wa V]bYX'
k]h' h'YcfY]W' Wbg]XYfU]cbg[i]XYgi XYb]g'lc UV]g]W bXYfg]UbX]b['cZh'YWa di hf' Ug'UWVUj Ya YX]i a "G]l '
gi X]c\ci fg#k YY_ "

%, " J]g U '5flg'GYa]bU' = -blfcXi W]cb'fLE

-blfcXi W]cb'lc 5 fha U'cf Ya d\ U]gYz'dfc[fUa 'UbXXYdUfa YbhY dVWU]cbgZ]bhYfU]cbU' gi Xmcddcfli b]h]YgZ'UbX'
k cf_ 'dfYgYb]h]cb'#WU]ga Ub]g\ "d" 5FH

%&!" 7YfUa]W]g-z =fLE

7fYUj Y]l dfYgg]cb']b' h'YVWUa]W]flg'UbX' h'YXY' Ycda YbhcZz'fa ']b' h'Yd'U]h]Wa YX]i a 'cZWU'h]G]l 'gi X]c'
\ci fg#k YY_ "

%%" 8fUk]b['=fLE

DfYfYei]g]hY '5FH%%"

5 Xj UbWX'gi XmcZ'XfUk]b['Ya d\ U]h]b]b['h'YXY' Ycda YbhcZdYf'gcbU' Yl dfYgg]cb'UbX'W]h]W' UbUmg]G]l 'gi X]c'
\ci fg#k YY_ "

%S" G]U]bYX; 'Ugg'fLE

5 'U]g]W]blfcXi W]cb'lc h'YVWddYf'Zc]'a Yh'cX'cZg]U]bYX['Ugg' h'YVW]h]b[z[fcn]b[z[f]bX]b[z'U]h]b[z'Zc]']b[z'UbX'
g' XY]b['cZg]U]bYX['Ugg'k]''VY]d'cfYX"

%&"; fUd\]V]S Yg]]b =fLE

DfYfYei]g]hY '5FH%%" cf' WbgYbhcZh'Y]bgfi W'cf"G]l 'gi X]c\ci fg'dYf'k YY_ "

5 'gi XmcZ'h'Yh'Wb]ei YgZ'dfU]W]gZ'UbX'\]g'cfm'cZ'h'Y; fUd\]V]S Yg]]b'UYX'"5 H]b]h]cb'k]''VY[]j Yb'lc 'U]g]VW]b!
W]d]g'UbX'h'Wb]ei Yg]]b]c'j YX']b' h'YdfYdU]h]cb'cZUfh'z'f'Wa a YfU' fYdfcXi W]cb'UbX'h'Yi gY'cZ'h'YWa di hf'
U]g'UXYg]]b'hc'" (+)

&% 'D\c]c[fUd\ m =fLE

DfYfYei]g]hY '7Ua YfUk]h' 'a Ubi U'mUX] g]U'YUdYf]h' fYUbX'g'i Hmf'gd'YX"

-blfcXi W]cb'lc d'fcW]ggYg'UbX'U]g]h'Y]W'j Ui Yg'cZV'UW'UbX'k \]h'd\c]c[fUd\ m]]b'W X]b['U]g]VW]a YfU'UbX'XUf'!
fccca 'h'Wb]ei YgZ'W]b]h]z'UbX'Wa d'c]g]h]cbz'UbX'Ub']blfcXi W]cb'lc 'Yl dfYgg]j YUbX'Xc'Wa Yb]f'mk cf_g'Udd']VW]Y'
lc Ufh]UbX'ci fb]U]ga "'G]i XYbh]z' fb]g\ Yg'U'a 'UbX'XUf'fccca' g' dd']Yg'Z'c'f' d'fc'W]g'G]l 'gi X]c\ci fg#k YY_ "

&&' D\c]c[fUd\ m =fLE

DfYfYei]g]hY '5FH&%"

5 'W]b]h]bi]b['Yl d'cfU]h]cb'cZd\c]c[fUd\ m]k]h' 'Ya d\ U]g]g'cb'W]W]h]j Y]l dfYgg]cb'UbX'j]g' U'Yl dYf]a Yb]h]h]cb'"G]l '
gi X]c\ci fg#k YY_ "

&&' Df]bla U]b['=fLE

DfYfYei]g]hY '5FH%%" cf'%"G]l 'gi X]c\ci fg'dYf'k YY_ "

5 b]blfcXi W]cb'lc d'f]b]h]b[]b' h'YdfcW]ggYg'cZ]b]h]U']c'z'fY]Yz'UbX'd'Ubc[fUd\]W

'%&'D]U]b]h]b['=fLE

DfYfYei]g]hY '5FH%%"

HfUX]h]cbU' dfU]W]g'UbX'Udd'fcUWYg]lc gi X]c'c] #U]m]]W]U]b]h]b["9a d\ U]g]g'cb'W]b]h]bi YX]j]g' U'XY' Ycda Ybh]UbX'
h'Yi gY'cZ'W'cf"G]l 'gi X]c\ci fg#k YY_ "

'%&!" 7YfUa]W]g-z =J fLE

DfYfYei]g]hY '5FH%&%"

7cb]h]bi YX'k cf_]b' W]fUa]W]g'fYgg]b['Vch' W]b]g]fi W]cb'h'Wb]ei Yg'UbX'XYg]]b' d'f]b]W]d' Yg'"5 'gi XmcZ['U]h]b['UbX'
U]f]b['h'Wb]ei Yg'"G]l 'gi X]c\ci fg#k YY_ "

' & " GW'd]h' fY =fLE

DfYfYei]g]hY '5FH%%"

5 b]blfcXi W]cfm]Wi fY'g'lc 'h'Yj U]ci g' d'fcW]ggYg'z'hc'gZ'UbX'h'Wb]ei Yg'h'U]h]U]fY'i g'X']b' W]W]h]b[' ' !X]a Ybg]cbU'
gW'd]h' fY"G]l 'gi X]c\ci fg#k YY_ "

' &" GW`dli fY=fLE
DfYfYei |ghY: '5 FH%88"
A cXY]b['UbXWg]b[]bj U]ci g'a Uhf]Ug"G]l 'gh X]c`ci fg#k YY_"
' ' " GW`dli fY=@Z'A cXY]b['fLE
DfYfYei |ghY: '5 fh' &"

5FH

(,

(- "Gya]bUf'== Dcflz`c UbX; fUXi U]b['9l \ |V]hfkL

DfYfYei]g]h: '7cbgYbhcZh Y8 YdUfa Ybh'5 FH% , ž' - , "

Dcflz`c gY YW]cbzWa d] U]cbzUbXXcWa YbH]cb`cZgi Xyb]k cf_]b h YWcgYb UfYUcZWbWbU]cb"Gi XYblg`
a i ghdfYgYbhUb Yl \ |V]hcb`cZh Yf'k cf_]b U[U`YfmgYH]b["K cf_ Yl \ |V]hX'a UnifYdfYgYbhVch`df]a UfniUbX'gYW
cbXUfniWbWbU]cbg"

HYUW\Yf'@]WYbgi fY

' &" 5fh]b h Y9`Ya YbHfmGWcc`gflL

5 Wi fgYXYg[bYXZf`h YYYa YbHfmhUWYf XY] Ycd]b[Ufhg_]`gXfUk b Zca`gi Xmi b]lg]b UfhUddfYU]cb"B c`
WYX]hck UFX'Ua Ucf]b UfH'

')+"`bgfi W]cbU`8 Yg[b`J = `bh] fU]b['5fh]blc`7`Uggcca`bgfi W]cb fkl

8 Yg[b`UbX]a d`Ya YbH]cb`cZ]bgfi W]cb`k]h`Uhb]cb`lc`WffYbh]gg YgZdfcVYa gZUbX`dfUM]Wg]b`h YUYXz]b!
W X]b[]bh] fU]c Q bU h b[W fU] c [fU]U c f Yf

i K f! A Q 1 cVUa] 1

i E cgR

i E cgR

5FH

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