

8YdUfh a Ybh`cZ' <|ghcfm'UbX'Dc`]h]WU`GW]YbWY 7c`Y [Y' cZ' 5fhg'UbX'GW]YbWYg

: UWi`hm

Ghd`Yb`7Uf`g fl%, 'E'I b|j YfghmDfcZggcf`cZ< |grcfmUbX`8YdUfha Ybh7`Uf`6"5"Z
K \YUcb`7c`Y [Y' cZ' 5fhg'UbX'Dc`]h]WU`GW]YbWYg

8Uj]X? Yh`6Uhg`fSS(E' -bgrfi Wcf`cZ< |grcfm6"5"Zi b|cb I b|j Yfghm'A "5"ZGci h!
k Yghfb`6Udhgh`H`Yc`c [|W`G'a]bUfm'D`"8"7UbX]XUY? Ubg]GUYI b|j Yfghm

9X6fmUbhfSS(E' @Ym f'f`]b`Dc`]h]W`G]MbW`UbX`GdWU`5 ggg]Lbhlc`h`YDFYg]Xybh'
6"5"UbX>8"Zi b|j YfghmicZA]gg]dd]

? Yj]b>"7ccbYmfSS(E'5 ggr`VUhDfcZggcf`cZDc`]h]W`G]MbW`6"5"ZcFU`F`cVf]gI b|!
j Yfghm'A "5"Z@UbW]m'I b|j Yfghm9b [`UbX'D`"8"Z5f]ncbUGUYI b|j Yfghm

GYb`9j`UbgfSSSE'5 ggg]LbhDfcZggcf`cZDc`]h]W`G]MbW`6"5"Z8Uj]X@]dgWa VI b|!
j Yfghm'A "5"Zi b|j YfghmicZ5 `Ua U'D`"8"Zi b|j YfghmicZ7c`cfUk`"

! Xn7" @YZf [Yf% -- E'5 ggg]LbhDfcZggcf`cZ< |grcfm6"5"UbXA "5"ZK Yghfb? Ybh Wm
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<=GHCFM`5B8`DC@H=7`5@G7=9B79

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H`Y8YdUfha Ybhcz< |grcfmUbX'Dc`]h]W`G]MbW`cZ]fg`Wi`fgY`h`U`h`F`Y`X`g`|`b`Y`h`c`
a`Y`h`V`h`W`h`f`U`b`X`d`f`c`Z`g`g`c`b`U`c`V`Y`M`j`Y`g`H`Y`Y`|`g`r`c`f`m`W`i`f`g`Y`U`h`a`d`h`c` []`j`Y`h`Y`
g`i`X`y`b`h`U`X`g`W`a`]`b`U`h`|`_`b`c`k` `Y`X`]`c`Z`h`Y`d`U`g`h`V`m`Y`b`W`i`f`U`]`b`|` `U`b`i`b`X`Y`f`g`L`b`X`h`|`b` `c`Z`
c`h`Y`f`h`a`Y`g`U`W`f`X`h`|`h`c`h`Y`g`L`b`X`U`X`g`c`Z`h`c`g`Y`h`a`Y`g`L`b`X`V`m`j`U`i`U`h`|`]`b`g`h`i`h`c`b`g`L`b`X`
a`c`j`Y`a`Y`b`g`|`b`h`Y`|`]`h`c`Z`h`Y`f`Y`Z`Y`M`g`i`d`c`b` `U`h`f`X`Y`Y`c`d`a`Y`b`g`H`Y`d`c`]`h]W`G]MbW`
W`i`f`g`Y`h`U`W`h`Y`g`i`X`y`b`h`c`U`b`U`m`Y`g`h`a`g`L`b`X`g`f`i`W`i`f`Y`g`c`Z`]`c`j`Y`f`b`a`Y`b`g`|`b`h`Y`d`U`g`h`
L`b`X`d`f`Y`g`b`h`H`Y` [`Y`c`]`f`U`d`m`W`i`f`g`Y`d`f`c`j`]`X`Y`h`Y`g`i`X`y`b`h`k`]`h`U`b`i`b`X`Y`f`g`L`b`X`h`|`b` `c`Z`h`Y`
f`Y`U`h`c`b`g`]`d`V`Y`k`Y`b` [`Y`c`]`f`U`d`]`W`Y`Y`a`Y`b`g`L`b`X`a`U`b`g`]`Z`c`b`Y`U`h`"

- ' =" < |grcfm'A UcfFYeI]fYa Yblg' '* \ci fg
5" FYeI]fYX < =G%9%8%8%8%8%8%8%8%8%8%8%) z(-,
6" Hk c Zca .< =G' S'z' %z' %z' %z' %z' &S' &S' (&S'fk cf XL
7" Hk c Zca .< =G' %) z' ' S'z' ' %z' ' z' (%z' (%z' (%z' (%z' (&f5 a Y]WbL
8" CbYZca .< =G' S'z' S) z' %z' - +f7 i fWL
9" CbYi ddYf! Yj Y < =GYWmj Y
- ' == " Dc`]h]W`G]MbWA UcfFYeI]fYa Yblg' (& \ci fg
5" FYeI]fYX DG7 %8%8%8%8%8%8%) z' &S' & z(-, "
6" I ddYf! Yj Y'5 a Yf]Wb Dc`]h]W' * \ci fg
7" I ddYf! Yj Y`b`h`f`b`U`h`c`b`U`F`Y`U`h`c`b`#`7`c`a`d`U`U`j`Y`D`c`]`h]W' * \ci fg
8" 9`Wmj YDG7I - \ci fg
- ' == " HUYf`@]Wbg fYZf< |grcfmfl fUXg`+!%&
5" A UcfFYeI]fYa Yblg`U`g`c`k`b`U`c`j`Y`U`b`X`h`]`b`W`XY" &&
6" ; YbYfU`#GdYUW`cfYf`h`]`b`W`XY; 9C`%8%8%8%`cf`8%8%/UbXDG7`8%8%
7" DfcZgg]cbU`9Xi W]h]c. 98I`%`S`z`&`S`z`&`z`(&`z`('`/DGM8%`z`%/G9`&&`"
8" Zca`d`Y`h`c`h`c`Z`i`d`]`W`Y`d`c`f`h`c`b`c`Z`h`Y`D`f`I`g`="

Gh i XYbh' 5 kUfXg

8 YdUfa YbHU' 5k UFXgUFY[]j Yb'lc [fUXi U]b['g]b]cf'gZ'f'ci h]LbX]b['k cf_]b Z' !
U']b[UXYdUfa YbHU' a Ucf'cf' a]bcf'

8F">Ja Yg'5 'Yl' 6U[] Yhi<]gcfmFYgUFW' 5k UFXgUFY[]j Yb'Zcf'h YVygicf[]]bU'
fygUFW'dUdYfgdfygYbhX'UgdUfhcZ'h YfYei]fYa YblgZcf'Ubm\]gcfmWi fgy'

H Y>c\ bK "6i f] Ygg'5k UFX]g[fUbhX'lc U[fUXi U]b['g]b]cf'Z'f'a Yf]hcf'ci gk cf_ '
]b dc]hW' gYbW'

H YD\]' 5' d\ UH YHUGWc' Ufg]d? Ym]gdfygYbhX'lc U[fUXi U]b['g]b]cf'a Ya Vf'
cZ'h Ygc'VMmk \c\ UgUa Ucf']b\]gcfmLbX'k \c\ Uglb Uj YfU YcZ')' cf' Vhmf']b hU i
X]gWd']bY'

Dc']hW' GYbWVf YgUFW' 5k UFXgUFYdfygYbhX'Zcf'h YVygicf[]]bU' fygUFW'dUdYfg'
dfygYbhX'UgdUfhcZ'h YfYei]fYa YblgZcf'Ubm\]hW' gYbWVWi fgy'

7 c i fgY' CZYf]b['g']b' <]ghcfm' fl < =GL

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GcVUzYwbc a]Wdc']hWzUx']bhY' YWi U' WUfUmm]g]Vg' cZ' a i a Ub' gc'VMmk]h' Ya !
d\ Ugl'cb' dYcd' Yza c j Ya YblgZ'Ux']XUg']bU' YbVb[' h' YXy Ycda YbhcZV]']nU]cb'

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5' Wb]bi U]cb' cZ < =G%&%k]h' Ya d\ Ugl'cb' h Y% h' z% h' UbX' &sh' Wbhi f]Yg'

&%& H' YI b]]hXGhUhg'lc %++ fLE

5' g' fj YncZI b]]hXGhUhg'Ya d\ Ugn]b[' 9b[']g' W'cb]nU]cbzh' Y5 a Yf]Wb' Fy' c i h'cbz
h' YUcd]h'cb' cZ'h Y7'cbg]h' h'cbzh' Y[fck h' cZbU]cbU]ga' UbX'gYm]cbU]ga' zh' Y7]j]'
K UfzUbX'fYwbgfi W]cb'

&%& H' YI b]]hXGhUhg'Zca %++ fLE

5' g' fj YncZI b]]hXGhUhg'Ya d\ Ugn]b[' bYk' gc'WU' UbX']bXi g]f]U' d'fcVYa gzh' Yf]gYcZ
dfc[fYggj]ga' z5 a Yf]W]g'Ya Yf[YbW'Ug'Uk' cf' X'dek Yfz'k cf' X'K Uf' =zUbX'Wb]h' a dcfUfm5 a Yf]W'

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&) " <]gcfmLbX' <]gcf]Ubg'fLE

5' b]]bfcXi W]cb'lc h' YbUi fYcZ]gcf]W' fygUFW'UbX'lc j Uf]ci gg'Wcc' g'UbX'd\]'cge!
d\]YgcZ\]gcfm]H']gWi fgy]gb'cfca U' mHU' Yb Xi f]b['cbY]g'cd'ca cfYmU'

' SS' 5 a Yf]Wb' 7\ i fW' <]gcfmfrfLE

FYm]dcW' WXX]h' 7 < F " SS'

FY]]ci g'UbX'Wi fW'Xy Ycda Yblg']b' 5 a Yf]W'Zca' h' YDi f]]hUg'lc h' YdfygYbh'

' S%' 5 bW]b]h' <]gcfmfrfLE

DfYfYei]g]h' < =G%&%

A YX]h'f]UbYU']VUg'X'W]']nU]cb' cZ'h YUbW]bhk' cf' X' 9a d\ Ugl'gk]' VY']j Yb'lc h' Y
B Yf' 9Ug'z; fYWz'UbX'Fca Y'

' S)' " <]gcfmZ7\ f]g]U]h'frfLE

DfYfYei]g]h' < =G%&%UbX'%&% FYm]dcW' WXX]h' 7 < F " S)' "

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Cf]]bUbX[fck h' cZ'h Y9b[']g' dYcd' YZca' UbW]bh]ja Yg'lc h' Y% h' Wbhi fr]9a d\ Ugl'g'
]g'd' UWX'cb' Wbg]h' h'cbU' Xy' Ycda Yblg'

' %&% A cXYb' 6f]]h]Ub' UbX'h Y9a d]fYfLE

A U]b' WffYblg' cZ'h ci [\h' Wbg]h' h'cbU' WUb[Ygzh' Yf]gY' cZdUf']Ua' Yb]z'UbX'Z'fY[]b'
dc']W'i

<=GHCFM' 5B8' DC@H=7 5@ G7=9B79

'%' < |gcfm|bX; cj Yba YbhcZfMbbYgYfLE

FYWdfcW`WYX|h'DG7"%"

H\Ydc`|h|WzWbg|h| hcbUzgcV|UzUbXWbca |W|gcfm|Zca %- * |c`h`YdfYgYb|

'%' FybUgg|bWUbXFYZfa U|cb|fLE

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'%' H\Y: fYbWFYj c`i`hcb`UbXB`Udc`Ycb`=fLE

5`gi`XnicZ|h`YVUW|`fci`bXzdYf|gcbU`|h|YgZ`UbX`Yj`Yb|gcZ|h`YF`Yj`c`i`hcbz|h`YB`Udc`Ycb|W`K`Uf|gZ`UbX`h`Y7`cb|`fYgg`cZj`|YbbU`

'&&" @U|b`5a`Yf|Wb`<`|gcfm|fLE

5`b|b|f|c`Xi`W|cb`|c`h`Y`|gcfm|cZ@U|b`5a`Yf|WV|`|bb|b|`k`|h`d|f|W`cb|U`UbXW`cb|U`|`|gcfm|Vi`hYa`d`U|g|h|b|`h`YdYf|cX`g|bW`|bXYdYbXYbW`

'&&' Hk`Yb|h`Yh`7Yb|h`fm|Di`fcdYfLE

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<`|gcf|W`Xy`Ycda`YbhcZ|h`YW`cb|Ygk`|W`VW|a`Yh`YI`b|h`XG|U|gZ`ca`cf|`|b|g|h`h`Y8`W|f|U|cb`cZ`-bXYdYbXYbW`

'%' 5a`Yf|Wb`F`Yj`c`i`hcb`/`9Uf`n|B`U|cb|U`Df|cXZ`%+*!%&`fLE

5`gi`XnicZ|h`Y5a`Yf|Wb`F`Yj`c`i`hcb`UbX`bU|cb|U`Xy`Ycda`Yb|h`bXYf`h`Y: YXfU|gi`%&`UbXFYdi`V|Wb`U`Xa`|b|g|f|U|cbg`

'&' 5b|WVY`i`a`5a`Yf|WZ7|j`K`Uf`A`T`%J`YXfU|gi`

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5 b`Yl Ua]bUjcb`cZh`Y]bhfUMjcb`Vhk`Yyb`dc`hWgUbXFY][cb]b`Xca`Yg]WbX`]bhf!
bUjcbU`dc`hWg`

(' %' Dc`hW`GMMbW`-bhfbg`]d`ffYdYUUV`Yi`d`lc`*E

-bX]j]Xi`U`m`XyG]]bY`gh`Xmik` \]W`d`Yfa`]lg`h`Yi`ddYf!`y`Y`gh`Xybhlc` ``Yufb`h`fci` [\ `d`Ufh`WdUjcb`]b`UM`U` [cj`Yfba`Ybhg`YH]b]`g`Z`Y]h`Yf`Xca`Yg]Wcf`]bhfbUjcbU`"7`cg`Y`Wb!
g`h`Ujcb`k`]h`h`YXYdUfa`Ybh]b`h`YXYg]]b`c`Zh`]g`gi`Xmk`]`VYb`Y`Wgg`Ufnic`Wb`Z`fa`
lc`I`bj`Yf`g]mg]UbXUfXgfY]]UX]b]]bhfbg`]dg`

7 c i fgY`CZYf]b[g]b` ; Yc[fUd\m`fl ; 9 Ck

flE< ci fg7fYX]h

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DfYfYei]g]h`D< M%`%`F`Y]M]dfcW`W`X]h`D< M%`&`G`Y`D< M%`&`Z`f`X`Y`g]W]d]h`cb`

&%"` K`cf`XFY]]cbU` ; Yc[fUd\ni`=flE

FY]]cbU`Zd\n]g]W`Z`UbX` \ i`a`U`] Yc[fUd\nic`Zh`Y`X`Y`Y`cdY`X`k`cf`X`lc`]b`W`X`Y`h`Y`I`b]]h`X`
G`U`h`g]UbX`7`UbX`L`k`Y`g]M`b`9i`fcd`Y`Z`f`g]L`Z`9`U`g]M`b`9i`fcd`Y`Z`U`d`U`b`Z`5`i`g]f`U`U`b`X`B`Y`k`
N`Y`U`b`X`"

&%"` K`cf`XFY]]cbU` ; Yc[fUd\ni`=flE

FY]]cbU`Zd\n]g]W`Z`UbX` \ i`a`U`] Yc[fUd\nic`Zh`Y`X`Y`Y`cd]b]]k`cf`X`lc`]b`W`X`Y`A`]X`X`Y`
U`b`X`G`ci`h`5`a`Y`f]W`Z`G`ci`h`k`Y`g]5`g]L`Z`B`cf`h`5`Z`]W`Z`5`Z`]W`g`ci`h`c`Zh`Y`G`U`L`U`Z`7`]b]L`Z`
9`U`h]UbX`G`ci`h`U`b`X`G`ci`h`Y`g]5`g]L`Z`UbX`h`Y`D`U`M`U`W`

5j U`U`V`Y`]b`Y`U`W`X`Y`d`U`fa`Y`b`U`d`f`Y`U`.

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%)

%S&S', S(, S`Gh`Xm5`Vfc`UKD`fc]`fUa`g`f%`(E

5` ``W`i`fg`Y`g]UbX`h`Y`f`U`d`]W]h`cb`a`i`gh`V`Y`X`Y`U`b`Y`X`U`b`X`U`d`d`f`c`j`Y`X`d`f`c`f`h`c`h`f`U`Y`"

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@ck`Yf!`y`Y`]f`ci`d`gh`X]Y`g`k` \]W`X`c`b`ch`U`d`d`Y`U`f`]b`h`Y`f`Y`i`]`U`f`X`Y`d`U`fa`Y`b`U`c`Z`Z`f`]b]`g`

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-bX]j]Xi`U`f`Y`g]U`f`W`i`b`X`Y`f`h`Y`i`]X`U`b`W`c`Z`U`Z`U`W`h`m`ia`Y`a`V`f`f`g]`"

(- , ! - "G`Ya`]b`U`f`flE

DfYfYei]g]h`Z`f` \]g`c`f`m`f`g`Ya`]b`U`f`< -G`&() `cf`W`b`g`y`b`h`c`Z]]b`g`f`i`W`f`c`/d`f`Y`Y`ei`]g]h`Z`f`d`c`h`W`
g]M`b`W`g`Ya`]b`U`f`< W`b`g`y`b`h`c`Z]]b`g`f`i`W`f`c`f`
H`e`V`Y`i`g`X`U`h`h`Y`X]]g]W]h`cb`c`Zh`Y`X`Y`d`U`fa`Y`b`h`"