

GW\cc`cZ`7\flghlUb`GhiXlYg

7c`Y[Y`cZ`5fhg`UbX`GWlYbWYg

:UWi`hm

>La Yg`5`"DUHf`gb`f%`-`E`DfcZ`ggf`cZ7\flghlUb`Gi XlYg`UbX`5`gg`VUHY`8`Yb`cZ`h`Y`
GWcc`cZ7\flghlUb`Gi XlYg`6`5`"ZF`i`h`Yf`g`I`b`lj`Yf`glm`A`"8`lj`"z`;`cf`Xcb`!`7`cbk`Y`H`Yc`!
`c`[`JW`G`Ya`]b`Ufm`D`"8`z`Df`b`W`rcb`H`Yc`c`[`JW`G`Ya`]b`Ufm`

JcXXlY6U WUa` fR8S(E`J`l`ghl`b`[`@`W`M`f`Y`]b`7\flghlUb`Gi XlYg`6`5`"z`<`ci`g`rb`6`Ud`h`gh`
I`b`lj`Yf`glm`A`"8`lj`"z`Gci`h`k`Yg`Mfb`6`Ud`h`gh`H`Yc`c`[`JW`G`Ya`]b`Ufm`8`"A`]b`z`Gci`h`Yg`Mfb`
6`Ud`h`gh`H`Yc`c`[`JW`G`Ya`]b`Ufm`5`XXl`h`cbU`g`i`Xnz`C`l`Z`f`X`I`b`lj`Yf`glm`

H`XX6f`U`X`mf`%`-`*`E`5`gg`l`U`b`D`f`c`Z`7\flghlUb`Gi XlYg`UbX`A`]b`g`M`f`c`h`Y`I`b`lj`Yf`glm`i`
6`"G`Z`l`b`]c`b`I`b`lj`Yf`glm`A`"8`lj`"z`Gci`h`k`Yg`Mfb`6`Ud`h`gh`H`Yc`c`[`JW`G`Ya`]b`Ufm`

F`Ub`X`U`"6`"G`i`g`f`%`-`%`E`DfcZ`ggf`cZ7\flghlUb`Gi XlYg`UbX`D`]\`c`g`d`m`Ub`X`8`]f`Y`M`f`c`Z`
h`Y`b`h`f`X`l`g`W`d`]b`Ufm`c`c`b`c`f`g`D`f`c`f`U`a`"6`5`"z`<`ck`U`F`X`D`U`b`Y`I`b`lj`Yf`glm`A`"8`lj`"Ub`X`D`"8`z`
Gci`h`k`Yg`Mfb`6`Ud`h`gh`H`Yc`c`[`JW`G`Ya`]b`Ufm`8`"D`]\`z`I`b`lj`Yf`glm`c`Z`C`l`Z`f`X`"

>`8`U`fm`7`U`F`Y`g`f`R`S`S`E`5`gg`V`U`H`D`f`c`Z`7\flghlUb`Gi XlYg`6`"G`Z`k`Y`g`7`Y`g`M`f`G`U`Y`
I`b`lj`Yf`glm`A`"5`"z`Gci`h`Yfb`7`U`]Z`f`b`]U`7`c`Y`Y`D`"8`"z`7`U`h`c`]W`b`lj`Yf`glm`c`Z`5`a`Y`]W`#`
K`Y`g`a`]b`g`M`f`H`Yc`c`[`JW`G`Ya`]b`Ufm`

8`U`]`X`G`"8`c`W`Y`mf`%`-`*`E`DfcZ`ggf`cZ7\flghlUb`Gi XlYg`UbX`D`f`Y`g`X`b`h`c`Z`h`Y`I`b`lj`Yf`glm`i`
6`"G`Z`l`b`lj`Yf`glm`c`Z`5`U`L`a`U`H`6`]f`a`]b`[`U`a`/A`"8`lj`"z`f`U`W`H`Yc`c`[`JW`G`Ya`]b`Ufm`A`"8`lj`"z`
Gci`h`k`Yg`Mfb`6`Ud`h`gh`H`Yc`c`[`JW`G`Ya`]b`Ufm`A`"5`"z`H`M`U`g`7`f`l`ghl`U`b`I`b`lj`Yf`glm`D`"8`z`
I`b`lj`Yf`glm`c`Z`H`M`U`g`U`h`5`f`]b`[`c`b`/5`XXl`h`cbU`g`i`Xnz`8`f`Y`k`I`b`lj`Yf`glm`

+\$`A`U`f`_`8`i`V`l`g`f`R`S`S`E`5`gg`V`U`H`D`f`c`Z`7\flghlUb`Gi XlYg`6`"G`9`z`7`Y`a`g`c`b`I`b`lj`Yf`glm`
A`"8`lj`"z`;`cf`Xcb`!`7`cbk`Y`H`Yc`c`[`JW`G`Ya`]b`Ufm`H`"A`"z`7`U`j`]b`H`Yc`c`[`JW`G`Ya`]b`Ufm`
D`"8`z`I`b`]c`b`H`Yc`c`[`JW`G`Ya`]b`Ufm`J`]f`[`b`]U`"

F`c`[`Y`f`;`"X`Y`k`Y`"f`%`-`E`5`gg`l`U`b`D`f`c`Z`7\flghlUb`Gi XlYg`6`"G`9`z`7`Y`a`g`c`b`I`b`lj`Yf`glm`
I`b`lj`Yf`glm`A`"F`9`z`A`]X`k`Y`g`M`f`b`6`Ud`h`gh`H`Yc`c`[`JW`G`Ya`]b`Ufm`

6`f`U`K`Y`m`f`Y`b`f`%`-`E`5`gg`l`U`b`D`f`c`Z`7\flghlUb`Gi XlYg`6`5`"z`B`c`f`h`Y`g`h`c`i`]g`l`U`b`U`
I`b`lj`Yf`glm`A`"8`lj`"z`Gci`h`Yfb`6`Ud`h`gh`H`Yc`c`[`JW`G`Ya`]b`Ufm`H`"A`"z`Gci`h`k`Yg`Mfb`6`Ud`h`gh`
H`Yc`c`[`JW`G`Ya`]b`Ufm`D`"8`"z`6`U`h`c`f`I`b`lj`Yf`glm`

8`U`]`X`D`";`i`g`Y`Y`f`%`-`*`E`";`f`U`Y`g`D`f`c`Z`ggf`c`Z`A`c`f`U`D`]\`c`g`d`m`Ub`X`G`Y`b`]c`f`":`Y`c`k`z`
7`U`f`":`<`<`<`Y`b`f`m`7`Y`b`h`f`Z`f`7\flghlUb`@`Y`U`X`Y`g`d`]"6`5`"z`7`c`Y`Y`c`Z`K`]"U`a`"Ub`X`A`U`m`
A`"8`lj`"z`Gci`h`Yfb`6`Ud`h`gh`H`Yc`c`[`JW`G`Ya`]b`Ufm`A`"D`]"Ub`X`D`"8`z`I`b`]c`b`H`Yc`c`[`JW`
G`Ya`]b`Ufm`B`Y`k`M`f`_"`

;`Y`c`f`Y`<`";`i`h`f`]Y`f`%`-`S`E`6`Y`b`U`a`]b`K`"D`Y`f`m`D`f`c`Z`6`]V`Y`"6`5`"z`I`b`]c`b`I`b`lj`Yf`glm`

H`Yc`c`[`JW`G`Ya`]b`Ufm`5`XXl`h`cbU`g`i`Xnz`I`b`lj`Yf`glm`c`Z`C`l`Z`f`X`"

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; fY cfn5"H\cfbVi fnf% -- E"5 ggVUHYDfcZggf`cZ7\fg]Ub`Gi X]YgUbX8]fYMcfcZ

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DfY`cf`7cfYei]g]hY`7< F`&`%`
5`Wi fgYXYg] b]X`h`XYU`k]h`h`YdfU]W]W`k cf`_`cZh YdU]g]cf`

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H`Y`6]V]W] `UbX`XcW]b]U` VU]g]Zcf`Y] Ub] Y]g]h]WdfYUW]b] z`d`Ubb]b] z`UbX`dfc] f]Ua` !
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' +&' " Mi h`A]b]g]f]m]5]Xa]b]g]f]U]h]cb] f]E

5`b`Y] Ua]b]U]h]cb`cZh`Y]j U]f]ci g]U]d]W]g]c]Z]U]Xa]b]g]h]f]b]]h`Y`k`cf`_`cZh`Y`nci`h`a`]b]g]h]f`
Z`W]g]b]]cb`fc`Y`g]Z`Y`U]h]cb]g]]d]g]Z`Y`g]ci`f`W]g]UbX`f`Y`g]d]cb]g]]h]Y`g]Z`UbX`d`f`U]W]W` U]d`]W]h]cb`
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5`gi XncZh Y]g]g] Yg]Z]U]b]]nci`h`U`g]k`Y`U`g]h`Y`X]j`Y`cda`Y`b]U`b]U]h`f`Y`c`Z`nci`h`UbX`h`Y`
]g]g] Yg]Z]U]b]]h`Ya`UbX`h`Y]f`Z]a`]`Y]g`

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cZh`Y`nci`h`a`]b]g]h]f]g]]Z]Z`W]g]b]]cb`d]Y]f]g]cb]U`U]h]g]Z]a`]m]b]b]c]j`Ya`Y`b]z]W`]b] z`
W]Y]f]c`d]d]c]f]h]b]h]Y]g]UbX`W]b]h]b]i]b] `X]Y`Y`cda`Y`b]l`

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DfY`Y]ei]g]h]g`5`dd`]W]h]cb`lc`h`Y`7`U]f`V]ma]X]h]fa`c`Zh`Y`g]Y]a`Y`g]h]f`V]Y`Z`f]Y`d`U]W]a`Y`b]z`
UbX`W]a`d`Y]h]cb`c`Z]A`U`f`7`cf`Y`UbX`H]U]W`7`cf`Y`]; f]U]X]X`DU]g]g]#`U`
5`Wi fgYcZ]U]d`]Y`X]W]i`f`W`a`]b]g]f]m]G]h`X]Y]b]g]k]`g]d]Y`b`X`k`Y]Y`g]]b]h`Y`W]U]g]f]cca`UbX`
U]h`Y]g]h]g]`W`W`c]i`f]g]]b]U]W]i`f`W`cf`7`f]g]h]U]b]f`Y`U]h`X`cf]]b]h]U]h]cb`"

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DfY`cf`7cfYei]g]hY`7< F`&`%`
5`b`Y] Y] Y]h]W`n]c]f]Y]b]h`X`d]f]Y]g]b]h]U]h]cb`c`Zh`Y`h`Y`c`c]]W]h]U]W]b]]g]c`Z]h`Y`c`X`U]b`X`B`Y`k`
H]Y]g]L]a`Y`b]g`9`a`d`U]g]c]b`h`Y`g]i`X]Y]b]h]b`X]Y]f]g]U]b]X]b]]h`Ya`U]b`h]U]W]b]]g]c`Z]h`Y`Z]U]h`]b`
h`Y]f`c]f]]b]U`W]b]h]h]g]Z`]g]c]f]]W]X]Y`Y`cda`Y`b]h]c`Z]h`c`g]Y`h]U]W]b]]g]h`f]c]i`]`c]i`h`V]V]W]W`
]g]c]f]n]z]UbX]a`d`]W]h]cb]g]c]Z]V]V]W]W`h`Y`c`c]]m]Z]f`a`c`X]Y]b`7`f]g]h]U]b`]Z`UbX`d`f`U]W]W`

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A`U`f`c`h`Y`c`c]]W]X`c`W]f]b]Y`g`c`Z`7`f]g]h]U]b]]h]m`h`Y`H]b]]h]n]f]Y] Y]U]h]cb]z]; c`X]z`W]U]h]cb]z]g]b]z`
7`f]g]c`c]]n]h`Y`5`l`c]b]Y]a`Y`b]z]h`Y`c`c`m]G]d]f]]z]h`Y`W]i`f`W]z`7`f]g]h]U]b`]Z]z]UbX`Y`g]W]U`c`c]]m`
k]h`g]d]Y]U`U]h]b]h]cb]lc`V]V]W]W]Z]]g]c]f]]W]z]d`]c]g]c]d`]W]z]UbX`W`h`f]U`]b]U]i`Y`b]W]g]i`dcb`
h`Y`c`c]]W]X]Y`Y`cda`Y`b]h]UbX`a`Y`h`c`X]g]i`g]X]]b]X`c]]b]]W]b]g]f]i`W]j`Y`h`Y`c`c]]n`

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Zca`FYZ'fa Uqcb'UbX'dcg]FYZ'fa Uqcb'YfUg"

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FYWdfcW`WYX]h'7<F'&' "

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(- - " H`Yc`c[n`GYa]bUf`flE

DfYfYei]g]h`7< F`'' ,

H`Y`W`d`g`cb`Y`W`i`fg`Y`h`h`Y`h`Yc`c[`ma`U`c`f`]b`k`\]W`h`Y`g`i`X`Y`b`h`i`k`]`Yei

7<F=GH=5B`GH|8=9G

9

5Xi`h`GhIX]Yg

Dfc[fUa g`cZ`h\Y`F" ; "@YY`7YbhYfg

Dfc[fUa`@YUXYfg\jd

7\U`Yg5": ck`Yf`f(-)E'Dfc[fUa`8]fWfzGyb]cfJ]W'DfYgXybhZcfI blj YfglmFYU
hcbgZUbX5ggVUHDfcZggfcZ7\fg]UbA]b]gf]YgUbX9Xi W]hcb"6"A "Zi b]cbI blj Yf!
ghm'A "7"A "ZB Yk`Cf`YubGh`Yc`c]]W`Gya]bUfm'D\`8`ZA]gg]gdd] GUYI blj Yfglm

JUY]YHU la Ub`f8S`E"5gg]Lbh8]fYmf`Zf`7\i fW`Gyfj]Wg"6"5`ZI b]cbI blj Yf!
ghm

7cbhUW` CZUWcZ7\i fW`Gyfj]Wg

9a U]` j fU la 4i i "YXi

DcbY` +`%*%)%\$S

:5L` +`%*%)(-

Dfc[fUa`GdYW]UW`Dc`]W]Yg

8i f]b] h`YUfghmYf`h`YX]d`ca Udfc[fUa`]gcZfYXUu7YbhZUgh Xybra UnfUbgZf`
Ua U]a i a `cZ` gYa Yghf`\ci fgcZUddfj YXWXX]h]hlc`h`YX]d`ca Udfc[fUa`"I d`lc`
%&cZ`h`YgY% \ci fga UmVYUfbYXh`fci [\`h`YCYa]bUfm]9] h]bg]cb f]G]E8 YdUfa YbhcZ
h`YGCi h`Yfb`6Ud]hg]7cbj Ybhcb"8i f]b] h`YUfghmYf`h`YUgg`VUHY`X] fYY]gcZfYXUu
U7YbhZUgh Xybra UnfUbgZf`Uga Ubm]Ug' - gYa Yghf`\ci fgcZUddfj YXWXX]h]hlc`UFX`
h`Y5`8]j"I d`lc`&`cZ`h`YgY" - a UmVYUfbYXh`fci [\`h`YCY8 YdUfa Ybh'5`G`WXX]g`
UfYfYgf]WXX]h`h`cgYUddfj YXVnh`Y5a Yf]Wb`7ci bW`cb`9Xi W]hcb

Dfc[fUa`5Xa`]gg]cb

5dd]Wb]lga i ghVYU`YUgh] n]UfgcZU YUbX`U`j YgYf YX]b`gca YWdU]m]b`h`Yf`
Wi fWZcf`Ur`YUgh` n]Ufgc`b`UXX]hcb`h`h`YUdd]W]hcb`Zcf`UXa`]gg]cbZUdd]Wb]lga i gh
hbXhYXU]h`g]YU`YUgh`ZU`Wj`a`U`XL]h`j`j`a`c`f`Xf]X`A`f`X`A`

7 < F=GH=5B`GH I 8=9G

,%

' ='' 5ggVUHyCZ8 lj |b|lmFYei |fYa Ybhj)%\ci fg
5''' C'XHghLa YbhWi fgYgZ' .F; @' %Z' %z(%z(%z%zcbYcZF; @' &&!) ,"
6''' B Yk HghLa YbhWi fgYgZ' .F; @' SSZ' S%z' S&z (& zcbYcZF; @')-'! +, "
7''' H Yc`c| |W' Wi fgYg F; @%%z&(' z' S"
8''' ; YbYU`Gi X|Yg F; @' S' "
9''' A |b|gfmGi X|Yg F; @&%z&(' z' S) "
:''' HfY9`Wmj YgZca .F; @' S*z' S+z' S, z' S-z' %sz' %z() (" "
;''' DfUMjWa .F; @,(, %

7<F=GH=5B.GH|8=9G

Dfc[fU a '5ggYgga Ybh

Gi XYb|g|di fg |b| h Y5ggVUHyCZ8 lj |b|lmfYfYei |fYXlc HU_YF; @,(, %z7\|f|gh|b`
A |b|g|f|Yg-b|f|b|g| |d|U|gh YWd|g|cbYWi fgY'

7c ifgY`CZYf|b|g`h`fci [\ `h`Y`F" ; "@YY`7YbhYfg`f|F ; @L

%%"=-b|f|c|Xi W|cb|lc 6|V|Y|G|Gi Xn|Ub|X=-b|h|f|d|f|Y|H|cb|f|f|L
H YGgi XnicZh YdfcWggcZ\ Yfa YbYi |h|V|g|c|' |b|h|f|d|f|Y|H|cb|"GdYUW`Ya d\U|g|g|g| |j| Yb`
lc h Ya Yh cXc`c| nicZgh|d|Vn|gh|d|6|V|Y|G|Gi Xn|

&' "5ddfcUWYg|c`A cfU`8W|g|cb`A U_|b| f|L

5 b|b|f|c|Xi W|cb|lc 7\|f|gh|Ub Yh|V|z|c|W|g|b| `cb`a Yh cXc`c| mik |h U|g| f|j Ym|Ub|X`Wa !
d|U|g|c|b|c|Zd\|`cgcd\|W|z|g|W`U|z|Ub|X|h Y|g|H|W|f|g|d|W|mj Yg|cb|h Ya cfU`|Z|Zh Yb`a c|j Yg`
cb|lc X|j Ycd U`Wa dfY Yb|g|j Y|j U|b| Y|W`UddfcUW"

&%=-b|f|c|Xi W|cb|lc 7\|f|gh|Ub 9Xi W|cb|f|L

H Ycf| |b|z|di fdcgYgZ`Wf|g|Ub X`Wff|W|i a `cZh Ycf| U|b|n|H|cb|g|c|Zh Y`cW` Wi fW"

&' "< ca |`Y|H|W|f|L

5`gi XnicZh YV|g|W|Y|W|b|ei Yg|c|Z|g|fa cb dfYd|U|H|cb|Ub XXY|j Yfn|

' %"Gi X|Yg|b|h YD|b|h|H|W`f|L

5 b|b|h|b|g|j Yg|gi Xn|b|h YU`f|g|i|U|j YVcc_g`cZh YC`XHghLa Ybh'

' %"A |bcf D|fcd\ Y|g|f|L

5`gi XnicZh Ya |bcf`d|fcd\ Y|g|'

' SS`H Y@|Z|c|Z7\|f|gh|f|L

5`gi XnicZh Y`|Z|c|Z7\|f|gh|U|g|f|W|f|X|X|`b`h YGn|bcd|h|W`cg|Y|g|'

' S%`DU`|b|Y9d|gh|Yg|f|L

5 b`Y| Y| Y|H|W`|g|gi XnicZg`Y`W`X`DU`|b|Y|d|gh|Yg|'

' S&`< W|Yk gZ; YbYU`9d|gh|YgZ`F|Y|j YU|cb|f|L

5 b`Y| Y| Y|H|W`|g|gi XnicZ< W|Yk gZ`F|Y|j YU|cb|z|Ub X`g`Y`W`X`; YbYU`9d|gh|Yg|'

' S`"7cb|h`a dcf|fmi7\|f|gh|Ub @|Z|Ub|X|D|U|W|W|f|L

7cb|h`a dcf|fmi|gg| Yg|U|g|h Ym|f|Y|U|Y|c`df|U|W|W`Ub X`Y|h|W`|gg| YgZca U7\|f|gh|Ub`d|Y|f|
g|d|W|mj Y|j c`W|H|cb|z|h`a Y|Ub|X|f|Y|g|i`f`W`a U|b|U`Ya Yb|z`a U|f|U`Y|f|Y|U|cb|g|j|d|g|z`W|b|U|W|f|Y|g|c|
'i`h|cb|z`Y| U|b| Y|g|a z`Wi fW`|b|j`c|j`Ya Yb|z`7\|f|gh|Ub`c`f`X|j`|Yk`z`Ub`XX|j`c|h|cb`U`"Z|'

' S`"7\|f|gh|Ub 8cW|f|b|Y|f|L

A Ucf`h`Yc`c| |W`XcW|f|b|Yg`c|Z7\|f|gh|Ub|hm`h`Y`H|b|h|n|z`f|Y|j YU|cb|z; cXz`W|W|U|cb|z`g|b|z`
h`Y`ZU`c`Za U|z`7\|f|g|c`c| n|z`h`Y5`f`cb`Ya Yb|z`h`Yc`m`G|f|j|z`h`Y`Wi fW`Z`h`Y7\|f|gh|Ub`
'|Z|z`Ub`X`Y`g`W`Uc`c|`n|

' S`"D|U|g|c|f`U`A |b|g|f|Yg|f|L

5`Wi fgY`X|g|g| b`Y`X|c`X|Y`k`|h`h`Y`d|f|U|W|W`k`c|f`_`c`Zh`Y`d|U|g|c|f`'

'*"'=7cf]bh]Ubgfl L
'**"'=7cf]bh]Ubgfl L
'*+"; Uu]Ubgfl L
'*,"9d\YglUbgfl L
'*-"D\,]dd]Ubgfl L

'+\$"7c`cgg]Ubgfl L
'+%="H\YggUcb]Ubgfl L
'+&="H\YggUcb]Ubgfl L
'+' "HYDUgtrfU'9d]ghYg'ž="'
H|a chb

A Ê Ú

·7<F=GH=5B'GHI|8:9G

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