

5bbG|b| `Ycb f% ,) E'5 ggcVUHY8Yb'cZ9Xi W|cb UbX5 ggcVUHYDfcZggcf'cZGdYU' 9Xi W|cb"6"GZi b|cbI b|j YfghmA "9X"UbX9X'8"zi b|j YfghmicZA Ya d\|g'

8chl|YA n|hif% - (E' '5 ggc|Ubh8Yb'Zcf HMUYf'9Xi W|cb UbX5 WYX|H|cb UbX 5 ggcVUHYDfcZggcf'cZ9Xi W|cb"6"Gz@La Vi h I b|j YfghmA "9X"zi b|cbI b|j Yfghm' 9X'8"zi b|j YfghmicZA Ya d\|g'

A |WYYK "5h |bgf% - , E'5 ggcVUHYDfcZggcf'cZ9Xi W|cb UbX'8|fWmf'cZh Y9X'G' UbX9X'8"fd!%&Z-UW|gb"6"GZi b|cbI b|j YfghmA "9X"UbXD\8"zi b|j YfghmicZA Ya ! d\|g'

A Y|bXU7`Uf_YfR\$S\$E'5 ggc|UbhDfcZggcf'cZ9Xi W|cb UbX'8|fWmf'cZh Y7YbhfZcf' 9Xi W|cbU`DfUW|W'6"5`z@La Vi h I b|j YfghmA "9X"zUbX9X'8"z|UbXYfV|h'

5bbU7`|ZcfX

6"5`zH|b|mi b|j YfghmA "9X"zHM Ug'5`/`A`I b|j YfghmA'9X'8"zi b|j YfghmicZA Ya ! d\|g'

7`UfYg'5": ck`Yf% -) E'5 ggcVUHYDfcZggcf'cZ9Xi W|cb UbX'G|b|cf`J |WDFYg|Xybi Zcf`I b|j YfghmFYU|cbg"6"A`zi b|cbI b|j YfghmA "7"A`zB Yk`Cf`YUbg`H`Yc`c| |W' GYa |bUfmD\8"zA |gg|gg|dd|`GUHYI b|j Yfghm

>bb|Zf'; fcj Yf% - - E'5 ggc|UbhDfcZggcf'cZ9Xi W|cb UbX'8|fWmf'cZh YA "5"9X'z ; Yfa U|ck b"6"G`UbXA "9X"zA |gg|gg|dd|`GUHYI b|j YfghmA'9X'8"zi b|j YfghmicZA Ya ! d\|g'

FUd\`@y YfYhf% - +E'DfcZggcf'cZGdYU'9Xi W|cb UbX5 W|b|`8|fWmf'cZh YA "9X"z `UW|gb"6"G`A |XX`YHbbYggYYGUHYI b|j YfghmA "5"zA`GzD\8"z|UbXYfV|h| b|j Yf| ghm

F J 6 ± Y E 9Xi wU| " Y JT G

? YbbYh B Yk a Ub fR\$S\$E'5 ggcVUHYDfcZggcf'cZ9Xi W|cbU`@YUYfg`|d UbX'8|fWmf' cZh YA "5"9X'z-UW|gb"6"5"zi b|cbI b|j YfghmA "9X"zA "5"zUbX9X'8"zi b|j YfghmicZ A Ya d\|g'

H`ca UgF`FcgWfci [\ f% - *E'DfcZggcf'cZ9Xi W|cb UbX'8Yb'cZh Y7c`Y| YcZ9Xi ! W|cb UbX< i a Ub`Gi X|Yg'6"5`zA "5"zUbXD\8"zC`|c`GUHYI b|j Yfghm

FUbXnG`UXi fb fR\$S\$E'5 ggcVUHYDfcZggcf'cZ9Xi W|cbU`@YUYfg`|dz8|fWmf'cZh Y 9X'G'UbX9X'8"fd!%&Z; Yfa U|ck b UbX'9l YW|hj Y8|fWmf'cZ; Yfa U|ck b`7Ua di g' 6"Gz: fYX|< UFXya UbI b|j YfghmA "9X"UbXD\8"zi b|j YfghmicZA |gg|gg|dd|"

7Ua |`YGYUWif% - ' E'5 ggcVUHYDfcZggcf'cZ9Xi W|cb"6"Gz@UbY'7c`Y| Y/A "9X"z I b|j YfghmicZA Ya d\|g'D\8"zGci h`Yfb`=`|bc|gI b|j Yfghm

9`nUWYh`JU [\ b|BYmfR\$S\$E'5 ggcVUHYDfcZggcf'cZ9Xi W|cb"6"5`zGmfUW|gYi b|j YfghmA "1 e| Sb"D\8"zG

'=J" A]bcf]b DfcZgg]cbU 9Xi W]hcb HU] cfYXZcf HUWYf @]Vb]g fY
 5" 9Ya YbHfm? !*Í (- \ci fg
 %' 98I % S& ' z& S' (%') &') ' z') (z') z') *z(' %
 &' 5FH') +zAI G') , zD9K G') -
 6" 9Ufm7\]XccXDFY? ! Í) &cf) \ci fg
 %' 98I % S& ' z& S' (%') &') &') &') z') (z') z') S
 &' D9K G' &&&cf FYX7fcgg:]fgh5]Xk]h Uxi 'hZW]X/]bZLbh7DF
 ' " D9K G') -
 7" A]XXY; fUXYg(!, Í ' , \ci fg
 ' 98I % S& ' z& S' & z') &') (z') z') *z(' &
 8" GdWU 9Xi W]hcbÍ ' &cf ") \ci fg
 %' 98I % S& ' z& S') ' zG9(') / DGM' % z' & zG7(%
 &' D9K G' &&&cf FYX7fcgg:]fgh5]Xk]h 5Xi 'hZ7\]Xz-bZLbh7DF
 ' J" FYeI]fYa Yb]g Zcf; YbYU 7cfYUbX6'G" 7cfYUFYHU] cfYXZcf]b]hU HUWYf
]Vb]g fYGYnci fUj]gcf Zcf XHU] g'

5 Xa]gg]cb hc UbXWbh]bi UbW]b h YHUWYf 9Xi W]hcb Dfc[fUa UbXh YDF 5 L-G
 =Yl Ua]bU]cb UFY]b]fY[U dUf]gcZh YUggYgga YbhcZ9Xi W]hcb a Ucf'g'

? UddUS YHUD]z]bh]f]b]h]cbU < cbcf GcW]m]b 9Xi W]hcbz]gXYX]W]X]h' gWc Ufg]d'
 UbXhY W YbW]b YXi W]hcb"

H YGh XybhHbbYggY9Xi W]hcb 5ggW]hcb]gWa dcyXcZgh Xybh]cb h YWA !
 di gk \c UFYdfYdU]b[hc hUW" hgdI fdcgY]g]c Zf]lga Ya VYfgU h Ycddeffi b]h]YgZ
 fYgdc]g]V]]h]YgZUbXdf]j]Y YgcZh YB U]cbU 9Xi W]hcb 5ggW]hcb UbXh YHbbYggY
 9Xi W]hcb 5ggW]hcb UbXh Uwi U]bhZ h fYhUWYfgk]h h Y\]gcf]nYh]WZUbXdfc!
 [fUa cZh Ycf [U]nYXhUW]b [dfcZgg]cb"

H YBcfUGa]h 6U Yf G] XybhHUWYf cZh YMU' 5k UFX]g dfYg]bhX' hc h U
 g] Xybhk \c z]b h Y1 X] a YbhcZh Y8 YdUfa YbhcZ9Xi W]hcbz \Ug Xya cb]gfUHX' hc
 h Y\] [\ YghXY fY]b Vch h YW" Y] YUbXdfYdU]UcfmWUggfcca g' h c]g' g]' g UbXU
 hf]vi h]g \YX'c VYWUFUM]g]h]WcZci h]UbX]b [W]h]UYXWUggfcca hUWYfgUbXk \c
 g'ck g [fYUhg]dfca]gYcZUW]j]b [h]g]g]h]g]b nYUfg]c Wa Y'5 b Uk UFX]g [] Yb hc
 cbYg] XybhW]h]z]b [hc hUW? !, zcbYhc; fUXYg+!%&ZUbXcbYhc h Yg] Xybh]b GdYMU'
 9Xi W]hcb"

f]E< ci fg7fYX]h: !: U /K !K]bh]f/GGdf]b [/G !G a a Yf'

K]h h Y]l Wd]hcbgcZ98I % S& ' z& S' zUbX'G9 && zU YXi W]hcb UbXgdWU YXi !
 W]hcb Wi fgYg U YUgUdfYfYeI]g]hUxa]gg]cb hc h YHUWYf 9Xi W]hcb Dfc [fUa fh9DE'
 5 " Wi fgYgk]h UYX'Y dY]YbWUbX'UW Yb UbWX gi Xybh]hUW]b [Wi fgYfYeI]fY
 dfccZcZ]U]]hm]bg fUbW'

% S" : ci bXU]hcbgcZ5 a Yf]Wb 9Xi W]hcb f]E: zK zG
 <]gcf]W]zd \]cgcd]WZUbXgcVc []W U]Ygi bXYf]n]b [h YXY Yeda YbhcZ5 a Yf]Wb
 YXi W]hcbU]bg]h hcbg' h Yfc YcZh YgWcc gZUa gcZYXi W]hcbzUbXfc YcZg]hZ cWZ
 UbXZXYfU U YbW]gk]" VY'Ya d \U]nYX" &S! \ci f UYX'Y dY]YbWYfYeI]fYX'

& " DFfcbU Ei U]h]YgcZ9ZZW]j YHUWYfg]M: zG
 5 b Y d cfU]cb cZdfYgcbU ei U]h]YgcZ9ZZW]j YHUWYfg]h fci [\ UUYX'Y dY]YbWUbX
 [fci dX]gW]gg]cb"

8 S' -bgfi WjcbU HWbc`c[m]b h Y7`Uggcca f&L: ZK ZGZG

DfYfYeI |glhY 7G7 %8) "

5`Wi fgY`XYgl[bYX`tc`a`YhigUHY`|bgfi WjcbU`hWbc`c[mg`UbxUXg`9a`d`Uglg`|g`cb`
Wa`di`hf`U`X|czj`|XYczUbXcdh|W`hWbc`c[m|Ug|h]gi`g`X`|b`h`YWUggcca`"

' &'" 8 Yj Ycd|b| FYUX|b| `G_`|`g|b`h`Y7`cbh`bh5`fYUgf|E: ZK ZGZG

DfYfYeI |glhY H9D5`Xa`|gg|cb"

8 Yj Ycda`YbhcZfYUX|b| `g_`|`g|b`Wbh`bh5`fYUgk`|h`Ya`d`Uglg`cb`h`Y`gi`Xmg_|`g`i`g`X`
|b`a`|XXY`UbX`g`Wb`XUfmg`Wcc`dfc|`fUa`g`F`YeI`|fYg8`W`W`^`ci`fgc`Z`W`Uggcca`k`cf`_`
i`b`Xf`h`Y`g`d`fj`|g|cb`c`Z`h`YWUggcca`h`UWf`UbX`U`W`^`Y`g`d`fj`|g`c`F`YeI`|fYX`C`Z`
g`Wb`XUf`m`Y`i`W`|cb`g`i`X`y`b`g`"

**9Uf m7\`|`X`ccX`-bgfi WjcbU 8 Ygl[b 7ci fgYg`/`=f|(% (&Ubx`-bgfi WjcbU 8 Ygl[b`
7ci fgYg`-J`=f|)%`)*`Ez`Wg`Uhh|h`cb`cb`h`Y|b|h|`fU|h`c`c`Z`h`Wbc`c[`mLbX`ch`Y`Wff`y`bh`
|gg`Ygz`dfc`V`Ya`g`UbX`dfU`|W`|g|b`h`Y`U`Y`X`7i`ff`bh|gg`Ygz`dfc`V`Ya`g`UbX`dfU`|W`|g|h`U`i`
k`|`V`Y`|b`W`XX`U`Y`Y`f`b|b|`g`m`Y`df`Z`f`Y`b`W`|g|b`W`g`cb`z`b`U`h`c`b`U`g`f`U`b`X`U`X`g`Z`X`j`Y`f`g|h`
U`b`X`Z`|h`U`b`X`Y`h`|W`7cf`YeI`|g|h`g|b`W`X`Y`U`%`!`^`ci`f`U`Y`X`Y`d`f`|`Y`b`W`U`h`h`Y`d`f`Y`g`m`|V`X`
Y`j`Y`5`^`W`f`m`D`f`Y`YeI`|g|h`g`c`Z`98I`%`S`Z`&`'`z`8`S`/`G`9`&8`"**

' (%` 9Uf m7\`|`X`ccX`-bgfi WjcbU 8 Ygl[b`=f|E:

DfYfYeI |glhY DGM` &(z98I`^`)%`UbX`H9D5`Xa`|gg|cb`F`Y`W`f`c`W`W`X`|h`G9`&S`
8 Yj Ycda`Ybhih`Ycfm`f`Y`U`X`|c`X`j`Ycda`YbhcZ`Ub|`i`U`Y`Ub`X`ei`Ub`h`|H`j`Y`h`|b`|b`|b`
|b`Z`U`b`g`Ub`X`nci`b|`W`|X`f`Y`b`5`h`h`b`|h`c`b`|g|`|j`Y`b`|c`dfc`V`Ya`g`f`Y`U`h`X`|c`X`Y`U`h`X`X`Y`j`Ycd`!
a`Y`bh`Ub`X`a`Y`h`c`X`g`U`gg`Y`g`a`Y`b`z`Ub`X`a`U`h`f`|U`g`Z`f`Z`U`W`|H`|b|`X`j`Ycda`Y`b`h`

' (&` 9Uf m7\`|`X`ccX`-bgfi WjcbU 8 Ygl[b`=f|EG

DfYfYeI |glhY DGM` &(z98I`^`)%`UbX`H9D5`Xa`|gg|cb`F`Y`W`f`c`W`W`X`|h`G9`&%`
5`gi`X`r`c`Z`f`l`za`i`g`W`b`X`X`f`U`a`U`Y`d`Y`|Y`b`W`g`U`d`d`f`c`d`f`|U`Y`Z`f`|b`Z`U`b`g`Ub`X`nci`b|`W`|X`f`Y`b`
5`h`h`b`|h`c`b`|g|`|j`Y`b`|c`h`Y`i`g`Y`c`Z`|d`f`Y`g`g`|Y`U`W`|j`|H`Y`g`U`g`U`j`Y`^`|W`Z`f`Z`U`W`|H`|b|`d`n`g`|W`Z`
W`|b`|H`j`Y`Ub`X`g`c`W`U`X`j`Ycda`Y`bh`Ub`X`Z`f`h`Y`U`gg`Y`g`a`Y`bh`Ub`X`|b`h`f`Y`b`|h`c`b`|b`a`Y`h`|b|`
Y`U`b`|b|`c`V`W`Y`j`Y`g`f`Y`U`h`X`|c`U`^`X`|g`|d`|b`Y`g`":`|Y`X`Y`d`f`|`Y`b`W`f`YeI`|f`Y`X`"

')`%` -bgfi WjcbU 8 Ygl[b`=f|E: ZG

DfYfYeI |glhY 5`Xa`|gg|cb`7`cf`YeI`|glhY`98I`^`)%`&`
8`Ygl[`b`Ub`X`|a`d`Ya`Y`b`h`|h`c`b`|b`Y`U`m`W`|X`cc`X`Y`i`W`|h`c`b`k`|h`U`h`b`|h`c`b`|c`U`gg`Y`g`a`Y`b`h`
b`Y`X`g`c`Z`nci`b|`W`|X`f`Y`b`":`|Y`X`Y`d`f`|`Y`b`W`f`YeI`|f`Y`X`"

')`&` -bgfi WjcbU 8 Ygl[b`=f|E: ZG

DfYfYeI |glhY H9D5`Xa`|gg|cb`7`cf`YeI`|glhY`98I`^`)%`
8`Ygl[`b`Ub`X`|a`d`Ya`Y`b`h`|h`c`b`c`Z`|bgfi`W`|cb`|b`Y`Ya`Y`b`h`f`mg`W`cc`^`f`!`E`U`b`|`i`U`Y`U`f`h`z`
W`|X`f`Y`b`|g`|h`f`U`h`f`Y`Ub`X`h`U`W`f`^`Z`W`|j`Y`b`Y`g`g`":`|Y`X`Y`d`f`|`Y`b`W`f`YeI`|f`Y`X`"

')`'"` -bgfi WjcbU 8 Ygl[b`=f|E: ZG

DfYfYeI |glhY 98I`^`)%`Ub`X`^`)&`UbX`H9D5`Xa`|gg|cb`7`cf`YeI`|glhY`98I`^`)"`(`
8`Ygl[`b`|a`d`Ya`Y`b`h`|h`c`b`c`Z`|bgfi`W`|cb`|b`Y`Ya`Y`b`h`f`mg`W`cc`^`f`!`E`f`U`X`|b|`Ub`X`^`Ub`|`i`U`Y`
U`f`h`g`":`|Y`X`Y`d`f`|`Y`b`W`f`YeI`|f`Y`X`"

')`("` -bgfi WjcbU 8 Ygl[b`=J`f|E: ZG

DfYfYeI |glhY 98I`^`)%`Ub`X`^`)&`UbX`H9D5`Xa`|gg|cb`7`cf`YeI`|glhY`98I`^`)"`(`
8`Ygl[`b`Ub`X`|a`d`Ya`Y`b`h`|h`c`b`c`Z`|bgfi`W`|cb`|b`Y`Ya`Y`b`h`f`mg`W`cc`^`f`!`E`W`U`g`cca`a`Ub`|
U`|`Ya`Y`bh`Ub`X`a`U`h`Ya`U`j`W`k`|h`U`h`b`|h`c`b`|c`U`gg`Y`g`a`Y`b`h`":`|Y`X`Y`d`f`|`Y`b`W`f`YeI`|f`Y`X`"

')`)"` -bgfi WjcbU 8 Ygl[b`J`f|E: ZG

DfYfYeI |glhY 98I`^`)"`Ub`X`^`)&`UbX`H9D5`Xa`|gg|cb`7`cf`YeI`|glhY`98I`^`)"`(`
8`Ygl[`b`Ub`X`|a`d`Ya`Y`b`h`|h`c`b`c`Z`|bgfi`W`|cb`|b`Y`Ya`Y`b`h`f`mg`W`cc`^`f`!`E`g`W`b`W`Ub`X`g`c`W`U`
g`i`X`|Y`g`":`|Y`X`Y`d`f`|`Y`b`W`f`YeI`|f`Y`X`"

') * " - b g f i W j c b U ' 8 Y g j [b ' J = f i L : z G

D f Y f Y e i j g h y ' 9 8 I " ') ' U b X " (' U b X H Ø D 5 X a j g g c b " 7 c f Y e i j g h y ' 9 8 I ")) "

8 Y g j [b ' U b X] a d ' Y a Y b l H j c b ' c Z] b g f i W j c b '] b ' a] X X Y g W c c ` ` k] h ' U h b h j c b ' h c ' h Y

(&% HUUW]b[< YUH UbXD\ng]W 9Xi W]cb]b h YGYWbXUfmGWcc` fIE: zG
DfYfYeI]glhY 98I " & UbXH9D5 Xa]gg]cb"
5 Wi fgY\c dYfYdUYh Ygh Xybhc Wffmci h hY\ YUH UbX d\ng]W YXi W]cb dfc[fUa`
Uhh YgWbXUfmYj Y"FYeI]fYg& W`W\ci fgcZU]ggfcca k cf_ i bXf`h Yg dYfj]glcb`
cZh YWU]ggfcca hUWYf UbXUW`Y] Yg dYfj]gcf"

(&% HUUW]b['A Ua Ya U]Vg]b h YGYWbXUfmGWcc` fIEG
DfYfYeI]glhY cf`7cfYeI]glhY: A 5H&DfYfYeI]glhY 98I " & UbXH9D5 Xa]gg]cb"
A Yh cXgZcf\]] \ gWcc` hUWYfgcZa Ua Ya U]Vg]FYeI]fYg& W`W\ci fgcZU]ggfcca`
k cf_ i bXf`h Yg dYfj]glcb`cZh YWU]ggfcca hUWYf UbXUW`Y] Yg dYfj]gcf"

(&" HUUW]b['A cXfb`Ub[i U Y]b h YGYWbXUfmGWcc` fIE:
DfYfYeI]glhY 98I " & zH9D5 Xa]gg]cbz*`ci fgcZI @`Ub[i U YWXX]h`
5 gh XncZdf]bVd YgZdfU]VgZUbXa Yh cXgcZHUW]b['a cXfb`Ub[i U Yg]b gWbXUfm
gWcc`FYeI]fYg& W`W\ci fgcZU]ggfcca k cf_ i bXf`h Yg dYfj]glcb`cZh YWU]gg
fcca hUWYf UbXUW`Y] Yg dYfj]gcf`]b`lk c`Ub[i U Y`UcfUcf]Ygcf`Ub`YeI]j UYbh
Uddfj YX`Y dYf]YbW`FYeI]fYgX]ZfYbh`Y YgcZ]bgfi W]cb]b h YgLa Y`Ub[i U Ycf`
]bgfi W]cb]b`lk c`Ub[i U Yg`"

(&" HUUW]b['A i g]Wb`GYWbXUfmGWcc` fIE:
DfYfYeI]glhY 98I " & UbXH9D5 Xa]gg]cb"
A Yh cXgUbXa U]f]UgZcf`hcgYk`c d`Ub`lc hUWdi V]VgWcc`a i g]WbX]bgfi a YbHU`
a i g]Wb`a]XXYUbX`\]] \ gWcc`FYeI]fYg& W`W\ci fgcZU]ggfcca k cf_ i bXf`h Y
g dYfj]glcb`cZh YWU]ggfcca hUWYf UbXUW`Y] Yg dYfj]gcf"

(&" HUUW]b['Gc]U`Gh X]Yg]b`GYWbXUfmGWcc` fIE:
DfYfYeI]glhY 98I " & UbXH9D5 Xa]gg]cb"
A U]f]UgUbXa Yh cXgZcf`hUW]b['gc]U`gh X]Yg`FYeI]fYg& W`W\ci fgcZU]ggfcca`
k cf_ i bXf`h Yg dYfj]glcb`cZh YWU]ggfcca hUWYf UbXUW`Y] Yg dYfj]gcf"

(&" HUUW]b['GdYYW UbXH YUfY5 f]g]f]LK
DfYfYeI]glhY 98I " & UbXH9D5 Xa]gg]cb"
A U]f]UgUbXa Yh cXgZcf`hUW]b['gdYYW/`h YUfYU]g`FYeI]fYg& W`W\ci fgcZU]gg
fcca k cf_ i bXf`h Yg dYfj]glcb`cZh YWU]ggfcca hUWYf UbXUW`Y] Yg dYfj]gcf"

(' S" 9b`UbWXGh XybHUUW]b[#0] hbXX:]YX9] dYf]YbW]b 9Uf`m7\`]X`ccXf]fE
:zG

DfYfYeI]glhY 5 Xa]gg]cb`lc`gh XybHUUW]b["D]gg#: U`"
5 gYa YghZ`c`KgnXgZ`ZgiXUW]hUW]b[k]h AZ`XUng`mYf]g]X`Y dYf]YbW]k cf_]b[`]cb`A
k]h]bZ]bg`UbXnci b[W]`XfYb]b YUf`mW]X`ccX`gY]h]b[g`B`c`ch`Yf`Wi`fgYga`UmY`

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@ck Yf!`Yj Y`[fci d`ghi X]Ygk`\\jW`Xc`bchUddYUf`]b`h`YfY[i``Uf`XYdUfha`YbH`c`ZZf]b[g'

'-)*!*+"GdWU`Gh X]Ygff%(ECb`8`Ya UbX

I ddYf!`Yj Y`[fci d`ghi X]Ygk`\\jW`Xc`bchUddYUf`]b`h`YfY[i``Uf`XYdUfha`YbH`c`ZZf]b[g'

(-)*!*+"bXYdYbXbhGh Xnif%(ECb`8`Ya UbX

-bX]j]Xi U`fYgYUFW`i`bXYf`h`Y[i`]XUbW`cZUZUW`hria`Ya`Vffg'

(-, !- "GYa]bUfff%(ECb`8`Ya UbX

H`VYi`gX`Uhh`YX]gW]cb`c`Zh`YXYdUfha`YbH'