4. Minimum two years' post-baccalaureate work experience. Students not meeting this requirement must have completed a group of undergraduate foundation courses. This list is available from the M.B.A. Director.

### **Conditional Admission Requirements**

Applicants who do not meet the regular admission requirements to the M.B.A. program may be admitted conditionally at the discretion of the M.B.A. Director and the Graduate Business Committee. Students who are conditionally admitted may obtain regular admission after 12 hours of graduate study have been completed with a minimum 3.0 grade point average, or when the specific cause for conditional admission is removed.

Conditional admission to the M.B.A. program will be granted based on the following criteria.

- 1. All admissions criteria are met with the exception of the submission of a GMAT score. A score must be submitted during the first term of enrollment in the M.B.A. program.
- 2. The student meets admission requirements but has a low grade point average from previous academic work.

### **Transfer of Credit**

Graduate credit for courses earned at a regionally accredited college or university or at a recognized foreign college or university may be transferred to Union University if the courses are essentially the same courses as those required in the cohort program. Such transfer credit will not be allowed for courses used to satisfy another degree at another institution. The maximum number of semester hours that may be transferred to Union University and applied to the M.B.A. degree is nine.

No grade less than "B" may be transferred. Courses taken more than five years before beginning the M.B.A. program at Union University will be considered on an individual basis.

#### **Graduation Requirements**

- 1. Completion of the thirty-seven hours of required course work.
- 2. A minimum grade point average of 3.0 for the required course of study.

# The Cohort Approach

The Union M.B.A. provides a delivery system for graduate education that is unique. Groups of 15 to

30 students pursue each course together, meeting one night a week for eight weeks per course. This model emphasizes teamwork, cooperation, and the sharing of knowledge between students. Each cohort group is further subdivided into study groups of 4 to 6 students. Every attempt is made to structure study groups so that students' past experiences and business strengths are complementary. Lifelong friendships are developed under this format, and the learning that takes place in the classroom is supplemented in team exercises and projects. Study group meetings outside of class are at the discretion of group members.

# **Financial Information**

There are four methods of payment for the program.

- 1. One-hundred percent of tuition expense for the entire program before the first night of class.
- 2. The payment of tuition for each term before the first night of class for that term.
- 3. The payment of one-third of the tuition at the beginning of the term and two equal payments at one-third intervals during the term. Interest will be assessed on the unpaid balance at the rate of 1.5% per month.
- 4. Tuition Reimbursement

Tuition is \$300 per semester credit hour, or \$11,100 for the program:

Term One	\$3900
Term Two	3600
Term Three	3600
Total	\$11,100

The following are non-refundable fees:

Application Fee: \$25

Graduation Fee: \$100; Student keeps masters hood

# **Financial Aid**

Students enrolled in the M.B.A. Program may apply for the Federal Stafford Loan. A Union University Application for Financial Assistance and the Free Application for Federal Student Aid (FAFSA) form must be completed by each applicant. A Master Promissory Note must also be on file in the Financial Aid Office.

Union University is approved by the Department for Veterans Affairs to offer educational benefits to veterans, reservists, and dependents of veterans who qualify for Veterans Benefits. Any person who qualifies for VA Benefits should check with the Academic Center as soon as possible upon registration. **Course Descriptions** 

Master in Business Administration (MBA)

#### 642 Business Policy & Strategic Management (3)

Coverage of strategic management concepts and integration of material learned in the functional areas of business; use of case studies and field projects to provide a top management view of the business enterprise.